

RECORD OF PROCEEDINGS

Norwalk City Board of Education

Regular Meeting

Minutes of

Held

February 10, 2015

The Norwalk City Board of Education met in REGULAR SESSION at the Norwalk High School, on February 10, 2015. Board President John Lendrum called the meeting to order at 7:30 p.m. with the following Board members answering roll call: Mr. John Lendrum, Mr. Steve Linder, Mr. Rob Ludwig, Mr. Ralph Ritzenthaler, and Mr. Kevin Cashen. The invocation was given by Pastor Ann Marshall of St. Peter Lutheran Church . Mr. Lendrum led the group in the Pledge of Allegiance to the flag. Also in attendance: Dr. Will Folger, Interim Superintendent; Dr. Sue Goodsite, Asst. Supt./Curriculum & Grants Director; Mrs. Sue Lehmann Treasurer; Mr. Dustin Brown, Director of Support Services; Ms. Kelly Ross, Food Service Director/Asst. Director of Support Services; Building Principals; Cary Ashby of the *Norwalk Reflector*; Alissa Widman-Neese of the *Sandusky Register*, community members, parents.

Roll Call

Invocation

Pledge

ADOPTION OF THE BOARD AGENDA AND ADDENDUM

Mr. Cashen moved, seconded by Mr. Ludwig, for adoption of the Board Agenda and Addendum. Voting yes: Mr. Cashen , Mr. Ludwig, Mr. Linder, Mr. Ritzenthaler, and Mr. Lendrum. MOTION PASSED, 5-0.

Agenda and Addendum

RECOGNITION

The 6th grade Academic Challenge team members were recognized for placing 1st at the Huron County Academic Challenge Competition and 1st at the Tri-County Challenge Competition. Advisors Ms. Marcy Burns and Miss Katy Laser were recognized along with the following students:

Recognition

- Andrew Bundschuh
- Amellia Copenhaver
- Brendan Hipp
- Eliana Johnson
- Braden Lloyd
- Lochlyn Ramsey
- Lyndsey Sitterly
- Emma Trost

The 5th grade Academic Challenge team members were recognized for placing 1st at the Huron County Academic Challenge Competition and 2nd at the Tri-County Challenge Competition. Advisors Ms. Marcy Burns and Miss Katy Laser were recognized along with the following students:

- Buddy Baker, Jr.

RECORD OF PROCEEDINGS

Norwalk City Board of Education

Regular Meeting

Minutes of

Held

February 10, 2015

- Jackson Crucey
- Ezra Forney
- Sydney Kuhl
- Lana Oglesby
- Connor Rademaker
- Xavier Sweet
- Steve Willer

Ms. Kelly Ross, Food Service Director/Asst. Director of Support Services, recognized the following staff members for the EXCELLENT rating that was received on the Huron County Public Health Food Service Inspections at Norwalk High School:

- Kim Kerner
- Patty Kluding
- Barb McIntyre
- Sue Anne Miller

PUBLIC PARTICIPATION

Lisa Wick, 83 Eastwood Drive, addressed the board on the matter of the public forums which OSBA conducted in February. She expressed that she understood that two committees were to be formed and participate in the selection process, but this did not occur. Ms. Wick also questioned why Norwalk is the only school district in the area which has an Assistant Superintendent, noting that the salary for that position might cover three teachers. Her final comment related to the school calendar which was being presented the public that evening. She did not understand the point of its presentation when the calendar is selected by the administration and unions.

Bob Germond, 116 Hasbrock Road, Norwalk, addressed the board and commented that when people lie and deceive and day will come when they would have to answer to a higher being.

Sandy Ratliff, 11 Locust Lane, thanked the board for making changes to the grading scale in the past. She asked that they revisit this grading scale one again to consider a 10 point scale which she believe would help student compete for post-secondary scholarship dollars.

Steve Linder, 291 Zenobia Rd, expressed that he was not in favor of an OSBA superintendent search due to cost, but if the money is to be spent then we should listen to their recommendations. Mr. Linder referenced a *Sandusky Register* article which quoted from an email written by Scott Truxel, former Norwalk BOE member, "We hired OSBA to help us in 2009. For several thousand dollars, they printed some literature, posted the job, accepted applications, then ranked applicants according to a 'super secret' formula. Our eventual choice for

RECORD OF PROCEEDINGS

Norwalk City Board of Education

Regular Meeting

Minutes of

Held

February 10, 2015

Superintendent, Denis Doughty, didn't come close to making the cut for interviews. We placed him on the list ourselves." Mr. Linder questioned doing this again. When you didn't like the choices, you selected Doughty, or didn't care for the ESC choices, you selected Folger so why go through the process? As far as this new search, Mr. Linder acknowledged that OSBA provided a great presentation, hosted community, administration, and union focus groups. OSBA then provided a list of interview recommendations from the 21 applications received. Mr. Linder expressed his surprise to learn Dr. Goodsite had again applied for the superintendent position despite board opposition. He went on to state that she applied for the position because she loves Norwalk, is committed to the students, and knows she can make a positive difference. In closing, Mr. Linder turned to Dr. Goodsite and said, "I want you and the taxpayers of this community to know, that even though you are not being interviewed this week, you were recommended by OSBA to be interviewed".

PUBLIC INPUT: 2015-2016 SCHOOL CALENDAR

Duane Moore, 22 A Falcon Crest, expressed his opinion that a calendar should be selected which ends the school year prior to June 1. He felt this was in the best interest of the district so that retiring teachers would not require substitutes for school days in June.

TREASURER'S REPORTS

Upon the recommendation of Mrs. Sue Lehmann, Treasurer, Mr. Ludwig moved, seconded by Mr. Ritzenthaler, for approval of the following:

Approved Items

1. January 2015 financial reports
2. Waive the reading and approve the **minutes** of the
January 13, 2015 Organizational Meeting
January 13, 2015 Regular Session Meeting
3. Increase appropriations due to an increase in grant revenue:

Fund	Amt. of Increase	New Total
019	30,540.77	44,327.40
461	205.45	8,205.45
516	2,040.00	687,689.54

4. Enter into an agreement with the **Huron County Board of Development**

RECORD OF PROCEEDINGS

Norwalk City Board of Education

Regular Meeting

Minutes of

Held

February 10, 2015

Disabilities to provide educational and related services to children ages 6-12 placed at Christie Lane whose parent reside within the Norwalk City School District for 80% of the costs incurred. The cost for the 2014-2015 school year should not exceed \$4,000 per student.

5. Authorize the Treasurer to secure advances against tax collections during 2015 as necessary from the Huron County Auditor.
6. Appoint **Kim Gentzel** as preschool cashier.
7. Accept the following donations:
 - a. From John Brooks, a coffee brewer, money counter, and two small warmers to be used for Stomping Grounds.
 - b. From Extol of Ohio, \$100 for the Stomping Grounds
 - c. From Lake Erie Construction, \$200 for Stomping Grounds
 - d. From North Central Caranet, \$25 for Stomping Grounds
 - e. From New Horizons Baking, \$4237.67 for Stomping Grounds
 - f. An anonymous donation of \$1709.97 to be distributed equally among H.S. Art Club, Robotics Club, H.S. Athletic Fund, M.S. Athletic Fund, H.S. Orchestra, H.S. Theatre, H.S. Vocal Music, M.S. Art, M.S. Music, and M.S. Chorus.

Items for Discussion

1. Revenue Update
2. Governor Kasich's biennial budget

On roll call, voting yes: Mr. Ludwig, Mr. Ritzenthaler, Mr. Cashen, Mr. Linder, Mr. Lendrum. MOTION PASSED, 5-0.

PERSONNEL

Upon the recommendation of Dr. Will Folger, Interim Superintendent, Mr. Cashen moved, seconded by Mr. Ritzenthaler, to accept the following personnel recommendations:

Approved Items

1. Accept the resignation of **Marilyn Lau**, bus driver (1993-2015), for the purpose of retirement, effective end of day, March 6, 2015.
2. Approve the employment of **Pamela Hoon**, 910 Salem Dr., Huron, 44839, as a special needs educational assistant, 6.75 hours per day, 5 days per week, 12 years actual experience, 4 years experience given, step

RECORD OF PROCEEDINGS

Norwalk City Board of Education

Regular Meeting

Minutes of

Held

February 10, 2015

4 on the salary schedule, 95-day probationary period, effective Feb. 9, 2015.

3. Approve the employment of **Donna Fairfax**, 275 E. Main Street, Norwalk, as a bus driver, 4.92 hours per day, 5 days per week, 0 years experience, step 0 on the salary schedule, 95-day probationary period, effective Feb. 11, 2015.
4. Approve **Rosalie Smith** for up to 20 hours of additional work associated with preschool through the end of the school year to be paid at her hourly rate of \$39.89 and up to 5 days of additional extended days through June 30, 2015. Mrs. Smith will be fulfilling state licensing rules relating to the Early Childhood Grant that a Preschool Director be onsite at least 50% of the time.
5. Up to 8 hours each compensation at member rate **or** up to 8 hours each release time for the following Intervention Specialist to write Individualized Education Plans (IEPs)

League Elementary

Lisa Arnold
Paige Foltz

Maplehurst Elementary

Angela Enderle
Lindsey Heyman
Tiffany Lloyd
Becky Nickoli

Pleasant Elementary

Emily Deehr
Sarah Furey
Danielle Harp

Main Street School

Jenicka Reamer
Julie Riley
Ann Sellers
Sue Sowders
Stephanie Zigo

Middle School

Becki Fries
Lori Griffith
Penny Lassen
Abigail Magoto
Mark Sindlinger

High School

Cari Beers
Danielle Hillis
Brock Manlet
Callie Stanley
Melanie Zerman

6. **Substitute teacher(s)**, as needed, for the remainder of the 2014-2015 school year:
 - Hali Sindlinger, 236 E. Main Street, Norwalk
 - Ryan Wiegel, 25 N. Garden Street, Norwalk
 - Andrea Yaussy, 3928 Townsend Angling Rd., Collins
 - Tara McNutt, 909 Red Deer Trail, Piqua
7. **Supplemental/Special** contract(s) at **NMS**:
 - Jerry Bement, Asst. Track Coach, Code 10; Step 6
 - Hali Sindlinger, Asst. Track Coach, Code 10; Step 0

RECORD OF PROCEEDINGS

Norwalk City Board of Education

Regular Meeting

Minutes of

Held

February 10, 2015

- Tyler Smith, Asst. Track Coach, Code 10; Step 2
- Anne Teal, Asst. Track Coach, Code 10; Step 3

8. Accept the resignation of Jill Fetherolf as a Building Secretary and Library Aide and employ her as a Supervisor's Secretary, step 6 on the salary schedule, 8 hours per day, 225 days per year, effective January 23, 2015.

9. Classified Substitutes:

- Alicia Karki, 2652 St. Rt 61, Norwalk

On roll call, voting yes: Mr. Cashen, Mr. Ritzenthaler, Mr. Linder, Mr. Ludwig, Mr. Lendrum. MOTION PASSED 5-0

SUPERINTENDENT'S REPORT

Items for Discussion

1. Board Policies: **2nd Reading** (1st reading date Jan. 2015)
 - IIA.....Instructional Materials
 - IIAA.....Textbook Selection and Adoption
 - IKF.....Graduation Requirements
 - JEFB.....Released Time for Religious Instruction
 - JHCD.....Administering Medicines to Students
(updated since 1st reading)
 - JHCD-R-1 .Administering Medicines to Students (Regs)
 - DFA..... Revenues from Investments
 - DN..... School Properties Disposal
 - GCBB..... Professional Staff Supplemental Contracts
 - GDBB.....Support Staff Pupil Activity Contracts
2. Board Policies: **1st Reading**
 - IFCurriculum Development
 - IFDCurriculum Adoption
 - IGBEA.....Ready Skills Assessments and Intervention
(3rd Gr. Reading Guarantee)
 - IGBEA-R ..Ready Skills Assessments and Intervention
(3rd Gr. Reading Guarantee - Regs)
 - JHCD-R-2 .Administering Medicine to Students
(use of asthma inhalers –Regs)
 - JHCD-R-3 .Administering Medicine to Students
(use of epinephrine auto injectors –Regs)
 - JKEmployment of Students

RECORD OF PROCEEDINGS

Norwalk City Board of Education

Regular Meeting

Minutes of

Held

February 10, 2015

EF/EFB.....Food Services Management/Free and Reduced-Price
Food Services
EFF.....Food Sale Standards
EFG.....Student Wellness program
IGBA.....Programs for Students with Disabilities
IGBA-R....Programs for Students with Disabilities (Regs)

Items for Approval

Mr. Ritzenthaler moved, seconded by Mr. Ludwig for the approval of:

1. Stomping Grounds at Norwalk High School contingent upon execution of a Memorandum of Understanding with Norwalk Teachers Association.
2. Approve an overnight trip for Norwalk High School's Robotics Team. The team will be competing in the state competition on February 20th and 21st. Friday's events run late into the evening, and Saturday's events begin at 7:30 a.m., which would have them leaving at 6:00 a.m. or earlier. (Also, in the case of bad weather on Saturday morning, they would already be at the event.)
3. Board Policies (1st reading: Dec. 2014/2nd reading Jan. 2015)

AFC-1.....Evaluation of Professional Staff
GCN-1..... Evaluation of Professional Staff
EB..... Safety Program
EBC..... Emergency Management and Safety Plans
EBC-R..... Emergency Management and Safety Plans
EFF..... Food Sale Standards
IGAD..... Career-Technical Education
IGD..... Cocurricular and Extracurricular Activities
IGDJ..... Interscholastic Athletics
IGDK..... Interscholastic Extracurricular Eligibility

On roll call, voting yes: Mr. Ritzenthaler, Mr. Ludwig, Mr. Linder, Mr. Cashen and Mr. Lendrum. MOTION PASSED, 5-0.

Item(s) for Information

1. 2015-2016 School Calendar
2. Supt. Search Update

RECORD OF PROCEEDINGS

Norwalk City Board of Education

Regular Meeting

Minutes of

Held

February 10, 2015

3. College Credit Plus Report
4. Compass Academy Update
5. Ohio Clean Diesel School Bus Grant
6. All Sports complex Update
7. Enrollment as of January 31, 2015: 2923
Last month: 2924
Last year: 2910
8. EHOVE news
9. Legislative Report

EXECUTIVE SESSION

Mr. Ludwig moved, seconded by Mr. Cashen to move into executive session for the purposes of:

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, official or student or the investigation of charges or complaints against such individual, unless an employee, official or student requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office); and
- Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment; and
- In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

On roll call, voting yes: Mr. Ludwig, Mr. Cashen, Mr. Linder, Mr. Ritzenthaler, Mr. Lendrum. MOTION PASSED 5-0

The board moved into executive session at 8:19 p.m.

There being no other business, Mr. Lendrum declared the meeting adjourned.

MEETING ADJOURNED at 9:52