

RECORD OF PROCEEDINGS

Norwalk City Board of Education

Regular Meeting

Minutes of

Held

April 14, 2015

The Norwalk City Board of Education met in REGULAR SESSION at the Norwalk High School, on April 14, 2015. Board President, John Lendrum, called the meeting to order at 7:30 p.m. with the following Board members answering roll call: Mr. John Lendrum, Mr. Steve Linder, Mr. Rob Ludwig, Mr. Ralph Ritzenhaler, and Mr. Kevin Cashen. The invocation was given by Ramiro Enamorado of the Salvation Army. Mr. Lendrum led the group in the Pledge of Allegiance to the flag. Also in attendance: Dr. Will Folger, Interim Superintendent; Dr. Sue Goodsite, Asst. Supt./Curriculum & Grants Director; Mrs. Sue Lehmann Treasurer; Mr. Dustin Brown, Director of Support Services; Ms. Kelly Ross, Food Service Director/Asst. Director of Support Services; Building Principals; George Fisk; Cary Ashby of the *Norwalk Reflector*; community members, and parents.

Roll Call

Invocation

Pledge

ADOPTION OF THE BOARD AGENDA AND ADDENDUM

Mr. Ludwig moved, seconded by Mr. Cashen, for adoption of the Board Agenda, and Addendum. Removed from the agenda were Board Policies IF, IFD, EF/EFB, and EFF. Voting yes: Mr. Ludwig, Mr. Cashen, Mr. Linder, Mr. Ritzenhaler, and Mr. Lendrum. MOTION PASSED, 5-0.

Agenda and Addendum

SPECIAL RECOGNITION

Ohio Governor's Art Exhibition winners were recognized. Senior **Jennifer Young** is a 2015 Ohio governor's Youth Art Exhibition Regional & State winner for her abstract clay piece titled, "Out of the Sea". Regional winners were **Britney Cadwallader**, grade 11, for Colored Pencil Bug, **Leah Duplaga**, grade 11, for Colored Pencil Bug, **Marissa Flowers**, grade 11, for Acrylic Painting Shoes, **Heidi Mangold**, grade 12, for Graphite Peppers, **Quinn Schick**, grade 12, for Acrylic Painting Grapefruit and Pomegranates and Watercolor Triple Portrait, and **Danielle Sommers**, grade 11 for Mandala.

Recognition

The Ohio Governor's Youth Art Exhibition is dedicated to the educational and artistic advancement of our talented young people in the state of Ohio. The exhibition is open to all of Ohio's 1,112 high schools, both public and private, chartered by the State of Ohio Department of Education. The purpose is to provide all budding young artists of the state with opportunities to advance their talent, whether that be through scholarships or simply experiencing the process of entering their work in a competition. The exhibition is a valuable incentive for young people; it encourages an appreciation for the arts throughout Ohio and reflects the fine quality of art instruction and talent which exist in our state.

The process of selecting artworks for the state exhibition begins on a regional level. Norwalk High School submitted 32 works of art from 16 students and 7 pieces were selected among 6 students as winners at the regional level. The state judging took place in Columbus; however, the judges for this level of competition are chosen from all over the country and are generally professional artists, college level instructors, or both. From the 12,000 regional entries from the 15 regions, approximately 2,500 are selected to enter the state judging. State jurors then selected 300 for the actual exhibition, with 25 of the 300 chosen to receive the Governor's Award of Excellence.

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Scholarships are offered to seniors by over 30 universities and colleges of art. The selection of students to be offered scholarships is left strictly up to those institutions who offer them. The Governor's Exhibition is merely a vehicle through which schools and students are brought together. The exhibition opens at the James A. Rhodes State Office Tower, across from the State Capitol, on April 12, 2015, and closes May 14, 2015. At the exhibition opening, students will receive Awards of Excellence and scholarship awards.

Believe in Ohio STEM (Science, Technology, Engineering, and Math education) Commercialization and Business Plan competition winners were recognized.

Commercialized Plan Winners are **Elizabeth Francis** – Integrated Cell Phone Case, **Phillip Mersereau** – Personal Flying Machine, **Isaac Moore** – Concussions in Football

Science students developed a Commercialization Plan that required them to invent a new product idea that would solve a problem or provide a solution for something. They could also improve an existing product. A few of the commercialization plans were: expanding clothes, blind spot mirror, and umpire glasses.

Business Plan Winner - Miranda Eaton – Closet Organizing App “Glammoi”

Entrepreneurship students developed business plans. Some of the plans that were developed by our business students were: a doughnut shop – a website similar to Pinterest for automobiles and accessories, a restaurant where the beef and vegetables are raised on-site, and a social entrepreneur business that would sell custom jewelry and donate a portion of their profits to battered women’s shelters.

These competitions are exclusively for Ohio high school students and are focused on the entrepreneurial, practical application of STEM to help create the new products and services and jobs of the future. The Believe in Ohio program provides cash awards for the competition winners in local competitions (each winner above received \$500) and larger cash awards and scholarships to Ohio colleges and universities to winners of Believe in Ohio’s statewide competition.

The goal of this competition and the formation of Believe in Ohio is to foster curiosity and discover, while encouraging students to become the innovators and entrepreneurs Ohio needs to help develop the new products, services and jobs of the future. Believe in Ohio is a program sponsored by The Ohio Academy of Sciences. More information can be found at www.believeinohio.org.

PUBLIC PARTICIPATION

Bob Germond, 116 Hasbrock Road, Norwalk, addressed the board on the matter of the March hiring of George Fisk as Superintendent. Mr. Germond recalled that the board motion which was approved denoted Mr. Fisk’s salary would be \$125,000. However, press releases which followed board action disclosed that the second year of Mr. Fisk’s contract awarded him a monthly stipend of \$150 for internet and cellular phone service, and compensation in year two of \$130,000. Mr. Germond went on to say that the year two salary was invalid and Mrs. Lehmann could not pay the increased amount.

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TREASURER'S REPORTS

Upon the recommendation of Mrs. Sue Lehmann, Treasurer, Mr. Cashen moved, seconded by Mr. Ritzenthaler for approval of the following:

Approved Items:

1. March 2015 financial reports
2. Waive the reading and approve the **minutes** of the
March 10, 2015 Special Session Meeting
March 10, 2015 Regular Session Meeting
3. Renewal of the contract with **OSBA for Web Based Conversion** service (board policy manual) in the amount of \$1550 from May 1, 2015 through April 20, 2016.
4. Adoption of the following bond resolution:

BOND RESOLUTION

AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$8,445,000 OF BONDS FOR THE PURPOSE OF REFUNDING A PORTION OF REFUNDING BONDS DATED FEBRUARY 1, 2006 ORIGINALLY ISSUED IN THE AGGREGATE PRINCIPAL AMOUNT OF \$9,449,989 FOR THE PURPOSE OF ADVANCE REFUNDING A PORTION OF SCHOOL FACILITIES CONSTRUCTION AND IMPROVEMENT BONDS DATED MARCH 1, 1999 ISSUED FOR THE PURPOSE OF CONSTRUCTING A NEW HIGH SCHOOL; RAZING THE JAMES E. COLE PORTION OF THE EXISTING HIGH SCHOOL; RENOVATING AND IMPROVING EXISTING SCHOOL BUILDINGS AND FACILITIES TO THE EXTENT POSSIBLE WITHIN AVAILABLE RESOURCES; FURNISHING AND EQUIPPING THE SAME, INCLUDING TECHNOLOGY FOR INSTRUCTIONAL PURPOSES; AND IMPROVING THE SITES THEREOF; AND AUTHORIZING AND APPROVING RELATED MATTERS

5. Contract with Comp Management to serve as the third party administrator for the district's Group-Retrospect-Rating Program with the Ohio Bureau Workers Compensation Program for the policy year beginning January 1, 2016.
6. Increase appropriations due to an increase in revenue associated with each fund:

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Fund	Amount	New Total
007	44,178.00	89,556.00
008	55,000.00	56,250.00
200	15,000.00	86,800.00
300	44,700.00	369,795.05

7. Authorize George Fisk to serve as the purchasing agent for the district effective July 1, 2015.

Items for Discussion

1. Board Policies – 1st Reading
 - DCA.....Post Issuance Compliance Policy
 - KH.....Public Gifts to Schools
2. General Fund Update
3. State Foundation/Community School Update

On roll call, voting yes: Mr. Cashen, Mr. Ritzenthaler, Mr. Linder, Mr. Ludwig, and Mr. Lendrum. MOTION PASSED, 5-0.

PERSONNEL

Upon the recommendation of Dr. Will Folger, Interim Superintendent, Mr. Cashen moved, seconded by Mr. Ritzenthaler, to accept the following personnel recommendations:

Approved Items

1. Resignation of **Jennifer Nickoli**, cook's helper (this position only), effective end of day March 27, 2015.
2. Employment of **Jennifer King** as the Director of Pupil Services, two (2) year contract, step 1 of the MMA salary schedule, effective August 1, 2015 to July 31, 2017, 240 days per year.
3. Contract for the following teachers for one year limited contracts, two-year limited contracts, three year limited contracts, and continuing contracts, effective August 2015:

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1-year - expiring 2016 (2015-2016)

Abbey	Acierto
Jonathon	Kijowski
Carissa	LaRoche - .50 time
Kathleen (Katy)	Laser
Kim	Majoy
Brock	Manlet
Lindsay	Pigman
Kelly	Protzman
Samantha	Roberts
Lindsey	Silverwood
Hailee	Taylor
Roger	Wilhelm

2-year – expiring 2017 (2015-2016 / 2016-2017)

Lisa	Goodright
Petrina	Kotsopolous

3-year – expiring 2018 (2015-2016 / 2016-2017 / 2017-2018)

Leslie	Alexander
Heidi	Helgeson
Abbey	Korbas
Lisa	Martin
Amy	Mayer
Kristin	Michaelis
Katherine	Raymond
Joshua	Schlotterer

Continuing - no expiration

Dustin	Baker
Nancy	Gfell
Lori	Nutter
Tanja J (TJ)	Thomas

4. Employ **Laura Oeder** and **Janice Smith** as **home instruction tutors** for the remainder of the 2014-2015 school year.
5. Employ **Mike Roberts** as **boys swim monitor** for 3rd grade swim classes, at the approved rate of \$10 per hour (pending successful completion of all requirements).
6. Employee the following individuals for **kindergarten screening** at member rate.

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Lisa Berry Mary Beth Dennison Angela Enderle
Jessica Enderle Julie Gardner Josh Schlotterer
Roger Wilhelm

7. Employ **Jeanette Ott** as **middle school cheerleading advisor** for fall and winter of 2015-16, code 15; step 0.
8. Employ the following **substitute teachers** for the remainder of the 2014-2015 school year:
 - Mark Baldi, 230 Stower Lane, Apt. 1C, Norwalk
 - Summer Shelby, 255 Madeden St., Bellevue, 44811
 - Mike Roberts (pending successful completion of all requirements)
9. Employ the following **classified substitutes** for the remainder of the 2014-15 school year:
 - Margaret Bleile, 10 N. Pleasant St., Norwalk Effective 3/7/15
 - Jake Fetherolf, 6 King John Dr., Norwalk
 - Shawna Legg, 181 US Hwy 224 West, Willard, OH 44890
 - Jennifer Morgan, 1574 SR 162 West, North Fairfield, OH 44855
 - Linda Parsons, 1860 Niver Rd., Willard
10. Accept the resignation of **Lee Ann Wetzel**, teacher (guidance counselor), for the purpose of retirement, effective July 1, 2015. Mrs. Wetzel's last day of service will be June 30, 2015.
11. Employ **Linda Parsons**, 1860 Niver Rd., Willard, as a bus driver, 4.5 hours per day, 5 days per week, step 4 on the salary schedule, 95 day probationary period, effective April 27, 2015.

On roll call, voting yes: Mr. Cashen, Mr. Ritzenthaler, Mr. Ludwig, Mr. Linder, Mr. Ludwig, and Mr. Lendrum. MOTION PASSED 5-0

SUPERINTENDENT'S REPORT

Upon the recommendation of Dr. Folger, Interim Superintendent, Mr. Ludwig moved, seconded by Mr. Cashen for the approval of the following items:

1. Board Policies: (1st reading date Feb. 2015/2nd reading: Mar. 2015)
IGBEA.....Ready Sills Assessments and Intervention (3rd Gr Reading Guarantee)

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IGBEA-R.....Ready Skills Assessments and Intervention
(3rd Gr. Reading Guarantee - Regs)
JHCD-R-2.....Administering Medicine to Students
(use of asthma inhalers –Regs)
JHCD-R-3.....Administering Medicine to Students
(use of epinephrine auto injectors –Regs)
JKEmployment of Students
EFG.....Student Wellness program
IGBA.....Programs for Students with Disabilities
IGBA-R.....Programs for Students with Disabilities (Regs)

2. 2015-2016 District Calendar
3. A participation agreement with the **Jefferson Educational Service Center** for a period of 24 months, beginning July 1, 2015 and ending June 30, 2017 to provide VLA courses to Norwalk City School District students, as needed.
4. A multi-agreement contract with **North Point ESC** for services for the 2015-2016 school year, for an annual cost of \$550,000.
5. A multi-agreement contract with the **ESC of Lorain County** for the 2015-2016 school year (speech/language, audiology services, parent mentor services, etc.)
6. Contract with **Huron County Public Health** for Registered Nursing services during the 2015-2016 school year, for a cost of \$10,800.
7. **Battles Insurance Agency** to provide Student Accident Insurance, through Guarantee Trust Life Insurance Company for the 2015-2016 school year.
8. Lunch prices for the 2015-2016 school year: (increase of \$.10)

Breakfast K-8: \$1.30
Breakfast 9-12: \$1.55
Lunch K-4: \$2.25
Lunch 5-8: \$2.40
Lunch 9-12: \$2.75
Milk: \$.55

On roll call, voting yes: Mr. Ludwig, Mr. Ritzenthaler, Mr. Cashen, Mr. Linder, and Mr. Lendrum. MOTION PASSED 5-0

Items for Discussion

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1. Board Policies: **2nd Reading** (1st reading date; March 2015)

AFC-2.....Evaluation of Professional Staff

(Also GCN-2).....9Administrators: Professional and Support)

GCB-1-R...Professional Staff Contracts and Compensation Plans

(Teachers)

GNC-2.....Evaluation of Professional Staff

(Also AFC02).....(Administrators; Professional and Support)

IGAE.....Health Education

IGBE.....Remedial Instruction (Intervention Services)

IJA.....Career Advising

JEC.....School Admission

JEE.....Student Attendance Accounting (Missing and Absent Children)

JHCD.....Administering Medicines to Students

JP.....Positive Behavioral Interventions and Supports

(Restraint & Seclusion)

KG.....Community Use of Premises

2. Board Policies: 1st Reading

IKE-1*.....Mid-year promotion

3. Permanent Improvement (PI) projects for summer 2015

4. All- Sports Complex Update

Items for Information:

1. Senior Citizens Breakfast – Norwalk Middle School – May 7, 2015 at 8:00 a.m. – sponsored by Civista Bank, Norwalk

2. Enrollment as of March 31, 2015: 2913

Last month: 2914 Last year: 2897

3. School Van

4. Student Records

5. Compass Academy

6. Board Secretary

7. CBI

8. Gifted

9. ELL

10. EMIS

11. Special Education/IEP update

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12. Tech Dept. – New Location

13. Winter Sports Wrap-up

14. Robotics Team

15. Safe Routes to School

16. Kindergarten Screening

17. Legislative Report

18. EHOVE News

EXECUTIVE SESSION

Mr. Cashen moved, seconded by Mr. Ludwig to move into executive session for the purposes of:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, official or student or the investigation of charges or complaints against such individual, unless an employee, official or student requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office); and
4. Matters required to kept confidential by State statutes or Federal law; and
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment; and

On roll call, voting yes: Mr. Cashen, Mr. Ludwig, Mr. Ritzenthaler, Mr. Linder, and Mr. Lendrum. MOTION PASSED 5-0

The board, Dr. Folger, Dr. Goodsite, Mrs. Lehmann and Mr. Fisk moved into executive session at 8:29 p.m.

Purpose 5, preparing for, conducting or reviewing negotiations, was stricken from the items to be discussed in executive session.

Dr. Goodsite exited executive session at 9:12.

Dr. Folger, Mrs. Lehmann, and Mr. Fisk exited executive session at 9:25.

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There being no further business, Mr. Lendrum declared the meeting adjourned at 9:35.

John A. Lendrum, President

Sue E. Lehmann, Treasurer