

RECORD OF PROCEEDINGS

Norwalk City School Board of Education

Regular Meeting

Minutes of

Held

May 12, 2015

The Norwalk City Board of Education met in REGULAR SESSION at the Norwalk High School Library on May 12, 2015. Board President John Lendrum called the meeting to order at 7:30 p.m. with the following Board members answering roll call: Mr. Kevin Cashen, Mr. John Lendrum, Mr. Steve Linder, Mr. Robert Ludwig and Mr. Ralph Ritzenthaler. Pastor Amy Little of Monroeville Trinity Lutheran church shared the invocation and Mr. Lendrum led the group in the Pledge of Allegiance to the flag. Also in attendance were Dr. Will Folger, Interim Superintendent; Mrs. Sue Lehmann, Treasurer; Dr. Sue Goodsite, Asst. Supt./Curriculum & Grants Director; Cary Ashby, *Norwalk Reflector*; George Fisk, principals, staff members, community members, students and parents.

ADOPTION OF THE BOARD AGENDA AND ADDITIONS

Mr. Ludwig moved, seconded by Mr. Cashen, for adoption of the Board Agenda and Addendum, noting that item 5 of the Superintendent's Report called for waiving the three reading rule. On roll call, voting yes: Mr. Ludwig, Mr. Cashen, Mr. Linder, Mr. Ritzenthaler, and Mr. Lendrum. MOTION PASSED, 5-0.

SPECIAL RECOGNITION

The following staff members who are retiring from the Norwalk City School District were recognized:

Ken Broz – 25 years

Vickie Carpenter – 25 years

Rebecca Nickoli – 22 years

Mark Parish – 29 years

Carol Phillips – 26 years

Lee Ann Wetzell – 18 years

(years listed are those with Norwalk City School District)

Friend of Education – awarded and presented by the Norwalk Teachers' Association

HQT results for 2012-2013 and 2013-2014 = 100% of core courses were taught by highly qualified teachers.

PUBLIC PARTICIPATION

Bob Germond, 116 Hasbrock Rd., took the floor and stated that he had spoken with multiple members of the community including professionals, nonprofessionals and business men. These individuals requested he communicate their disagreement with the term in Mr. Fisk's contract which awards him \$1800 per year for internet and cell phone service.

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Lisa Wick, 83 Eastwood Drive, addressed the board and asked how to go about getting a question and answer session with the board. Ms. Wick went on to say that questions are asked at the board meeting, but no answers are given. She then moved onto the topic of charter schools and compass academy. After meeting with the treasurer, Ms. Wick recognizes that the district saves on average \$4,000 per student on students who elect compass over a charter school. She encouraged the board to consider how we can get students to come back to the district rather than choosing a charter education. She went on to offer help in that recruitment. Ms. Wick then pointed out that none of the present board members have students in school and asked why we have no board members with students. Her final topic of discussion was the excessive testing and she vowed to continue her fight against it.

Lori Bennett, 29 Oakwood spoke in regard to a third grade event where students were told to wear their OAA shirts. Students who opted out of testing did not have these shirts and she is of the opinion that their exclusion from the ability to participate in this dress felt like bullying. She went on to say that she hoped Mr. Fisk would correct this the next year.

Jeff Thomas, 8 Wedgewood Dr., addressed the board about a concern he has with the girls basketball coach. He indicated that the manner in which the coach speaks to his daughter has caused emotional distress. At this point, Mr. Lendrum interrupted Mr. Thomas and advised him that if he is to speak about his daughter in public session, there could be no privacy. Mr. Thomas stated that he understood and proceeded to express a request that the board consider putting a veteran alongside the coach to help with these issues.

Morgan Turner, 17 James St., spoke on behalf of the basketball coach. She identified herself as a former player under the coach and expressed her disagreement with the prior speaker. She explained that the coach would yell, but not to a point it would cause stress.

Amy Kirchbaum, 16 Townsend added comments in regard to the girls basketball coach. She indicated that when her girls participated in the basketball program at Main Street, Mr. Manlet's involvement with the younger students was very positive.

Callie Stanley, 37 Maple Street, also spoke on behalf of Mr. Manlet. She noted that he is her assistant softball coach and that she has found that he takes a great deal of time to teach students about the game.

Angie Kalizewski, 6 Par Court, addressed the board and expressed her opinion that this board meeting was not the appropriate place for one's personal feelings to be expressed about another person.

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TREASURER'S REPORT

Upon recommendation of Sue Lehmann, Treasurer, Mr. Cashen moved and Mr. Ludwig seconded for the approval of the following recommendations:

Approved Items:

1. April 2015 financial reports
2. Minutes of the April 14, 2015 regular session meeting
3. Donations from March and April:

<u>Organization</u>	<u>Amount</u>	<u>From</u>
Robotics	\$1,000	Gaymont Nursing Center
Robotics	\$100	Extol
Robotics	\$250	Battles Insurance
Robotics	\$250	Payne Nickles Co.
Robotics	\$500	Firelands Physician Group
Robotics	\$500	Huron Co. Chamber of Commerce
Robotics	\$100	Gary and Mary Bauer
Robotics	\$150	Mary Weilnau
Robotics	\$250	Dave Price Metal Services
Robotics	\$100	Frank VanDresser/Remax Realty
Robotics	\$500	Lions Club
Robotics	\$100	Reta & James Stark
Robotics	\$1,000	Durable Corp.
Robotics	\$100	Rotary Club of Norwalk
Robotics	\$250	Western Staff Services of Norwalk
Robotics	\$2,500.00	Intelliworks HT, LLC
Robotics	\$100.00	Insurance Services of Norwalk, Inc
Robotics	\$500.00	Fisher Titus Medical Center
Robotics	\$100.00	Action Auto Supply
Choir	\$100.00	Shakespeare Club
Choir	\$50.00	Dennis Doughty
TLC	\$200.00	Anonymous
Stomping Grounds	\$150.00	Insurance Services of Norwalk
Stomping Grounds	\$90.00	Janet Koch
Musical/Theatre	\$50.00	Huron County Extension Office
Orchestra H.S. Student Council	\$100	Endowment Fund for Norwalk Schools
	\$82.75	Anonymous
Key Club	\$84.00	Anonymous
Key Club	\$100	Endowment Fund for Norwalk Schools

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4. Contract with Healthcare Process Consulting, Inc. for a period of three years commencing July 1, 2015 through June 30, 2018 at an annual fee of \$9,000.
5. Agreement with Rea and Associates to prepare the district's financial statements in accordance with Governmental Accounting Standards Board Statement No. 34, cash basis of accounting for the years ending June 30, 2015, 2016, and 2017.
6. Agreement with Bricker & Eckler, LLP for continuing disclosure services for a period of 1 year at an annual rate of \$1,500
7. Authorize the treasurer to advertise for bids for one (1) 84 passenger school bus, one (1) 9 passenger van built with school bus standards, and the high school parking lot repair project
8. Five year forecast FY15 – 19 and notes

On roll call, voting yes: Mr. Cashen, Mr. Ludwig, Mr. Ritzenthaler, Mr. Linder, and Mr. Lendrum. MOTION PASSED 5-0.

Items for Discussion

1. Board Policies – 2nd reading
DCA.....Post Issuance Compliance Policy
KH.....Public Gifts to the Schools
2. General Fund Update/Five Year Forecast

PERSONNEL

Upon recommendation of Dr. Folger, Mr. Cashen moved, seconded by Mr. Ludwig for the approval of the following:

Approved items:

1. Accept the resignation of Matt Lark, teacher, effective end of day May 31, 2015
2. Rescind the 2015-2016 hiring of :
Laurie Haughawout (11/11/14)
Mark Sindlinger (10/14/14)
Stephanie Zigo (11/11/14)
3. Approve the following non renewals as listed, in accordance with ORC, to be effective at the end of the 2014-2015 school year:

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Marlana	Binkley	Fall Cheerleading Advisor 50%	HS
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Ryan	Bowers	Football Coach 8th Grade	MS
Dolores	Cook	Safety Patrol - Pleasant	PL
Ron	Deluca	Track Head Coach	HS
Jill	Fetherolf	Girls Asst. Basketball Coach	HS
Tom	Foster	Boys Basketball Asst. Coach	HS
Brenda	Friend	Freshman Girls Basketball Coach	HS
Maria	Goodsite	Yearbook Advisor	MS
Steve	Gray	Boys Head Basketball Coach	HS
Steve	Gray	Conditioning Coach Fall	HS
Tim	Grys	Wrestling Coach	HS
Chris	Harkness	Girls Basketball Coach	MS
Brad	Hokes	Head Wrestling Coach	MS
James	Ignezi	Girls Soccer Head Coach	HS
Keri	Jubak	Cross Country Coach	MS
Drew	Karnehm	Cross Country Head Coach	HS
Drew	Karnehm	Track Asst. Coach	HS
Paul	Lamb	Soccer Head Coach	HS
Amy	Little	Asst. Swim Coach	HS
Ashley	Moyer	Majorette Advisor	HS
Don	Nardecchia	Girls Golf Coach	HS
Laurel	Rehnborg	Faculty Manager	HS
Korey	Robinson	Football Coach	MS
Eric	Rogers	Assistant Baseball Coach	HS
Matt	Sheldon	Wrestling Asst. Coach	HS
Sue M.	Silcox	Student Council	MS
Hali	Sindlinger	Track Coach	MS
Erin	Smetzer	Swim Head Coach	HS
Gabe	Smith	Assistant Boys Soccer Coach	HS
Tyler	Smith	Boys Basketball Coach	MS
Tyler	Smith	Football Coach	MS
Tyler	Smith	Track Coach	MS
Frank	Staley	Football Coach 8th Grade	MS
Sean	Steffanni	Asst. Girls Soccer Coach	HS
Jennifer	Swartz	Basketball Asst. Coach Girls	HS
John D	Wade	Bowling Head Coach	HS
Kristie	Wert	Winter Cheerleading Advisor 50%	HS
Steve	Windau	Boys Basketball Coach	MS

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4. Employ Emily Barger, 1369 Samantha Way, North Huntingdon, PA 15642, teacher, 0 years of experience, step 0 on the BA bracket of the salary schedule, 1 year contract, effective August 21, 2015, pending completion and receipt of all requirements for employment.
5. Up to 40 hours at member rate for Rod Thimke for participating in summer training for Project Lead the Way/Gateway to Technology at Eastern Michigan University, July 13-17, 2015
6. Up to 18 hours each at member rate for Will Kish and Amie Swope, 2015-16 CCP instructors, mandatory two-day training with BGSU Firelands. The training is scheduled for June 10 and July 11 from 8 am – 5 pm both days
7. Employ Barb Moore as a home instruction tutor for the remainder of the 2014-15 school year
8. Employ the following substitute teachers for the remainder of the 2014-15 school year:

Paul Burkhardt, 3964 E. State Rd., Port Clinton, 43452
Mike Roberts, 85 W. Elm Street, Norwalk
9. Approve Brittany McKenna, 165 Collingwood Ave, Norwalk as an elementary volunteer
10. Approve the following supplemental contracts for the 2014-15 school year:

Sandy Bennett, NMS Marching Band Advisor: code 11, step 9
Heidi Helgeson, NMS Art club Advisor: code 15, step 3
11. Approve the following supplemental or special contracts for student activities at NHS and NMS for the 2015-2016 school year:

Basketball (Boys) – Head Coach --- Steve Gray -- code 2 step 9
Basketball (Girls) --- Head Coach --- Brock Manlet -- code 2 step 3
Bowling (Boys) --- Head Coach --- John Wade -- code 6 step 6
Bowling (Girls) --- Head Coach --- Ken Broz -- code 6 step 6 (p)
Cheerleading (fall) – Kristie Wert – code 10 step 1
Cheerleading (winter) --- Kristie Wert – code 10 step 1

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Conditioning (fall) --- Steve Gray -- code 13 step 9
Conditioning (winter) --- Rod Thimke -- code 13 step 9 (c, p)
Cross Country --- Head Coach --- Drew Karnehm -- code 6 step 6
Football --- Head Coach --- Chris MacFarland -- code 2 step 6 (p)
Golf --- Head Coach (Boys) --- Wes Douglas -- code 5 step 9 (p)
Majorette Advisor – Ashley Moyer – code 10 step 1
Marching & Pep Band Advisor --- Will Kish -- code 4 step 9
Soccer (Boys) --- Head Coach --- Paul Lamb -- code 3 step 9 (p)
Soccer (Girls) --- Head Coach --- Michelle Sandor, code 3 step 0 (c, f, n, p)
Swimming --- Head Coach --- Erin Smetzer -- code 5 step 2 (c)
Tennis (Girls) --- Head Coach --- Chris Higgins -- code 5 step 6 (p)
Volleyball --- Head Coach --- Angie Kalizewski -- code 3 step 3
Wrestling --- Head Coach --- Dan Helton -- code 3 step 6

Norwalk Middle School

Athletic Director – Ray Scheid – code 7; step 9
Football – Tyler Smith – code 7 step 3 (p)
Football – Frank Staley – code 7 step 6
Volleyball – Jessica Raymond – code 7 step 6
Cross Country – Keri Jubak – code 10 step 1

Requirements must be completed by first day of practice.

- (c) – Training/Certification in CPR
- (f) – Completion of “Fundamentals of Coaching Class”
- (n) – Concussion Education Class
- (p) – Pupil Activity Permit, issued by the Ohio Dept. of Education

12. Approval of the following summer camps, with payment not to exceed \$75.00 per session, with a maximum of \$150.00 per day if the camp has more than one session. Camp director will be given three planning days at a rate of \$75.00

Boys Basketball

Steve Gray	
Nick Lee	Reid Shoop
Wes Sellers	Josh Schlotterer
Grant Hall	Ben Haraway
Jordan Johnson	Jeff Thomas

Girls Basketball

Brock Manlet	Jill Fetherolff	Jennifer Swartz
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Tennis

Chris Higgins	Ray Scheid	Olivia Kasten
Harry Love	Janelle Linder	Erin Smetzer

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On roll call, voting yes: Mr. Cashen, Mr. Ludwig, Mr. Ritzenthaler, Mr. Linder, Mr. Lendrum. MOTION PASSED, 5-0

SUPERINTENDENTS REPORT

Upon the recommendation of Dr. Folger, Mr. Ludwig moved, seconded by Mr. Cashen to approve the following Superintendent items:

Approved Items:

1. List of **Seniors for Graduation**, provided they meet all state and local requirements for graduation:

Davis Job Adkins	Shayla Alani McGuckin
Avery Adam Albright	Zachery McGuckin
Karli Genell Anthony	Theodore Thomas McKenzie
Cailin Jane Elizabeth Auerhamer	Christian A. Mead
Garret James Bader	Timothy R. Meese III
Kayla Annette Bailey	Philip James Mersereau
Tyler Patrick Ernest Bebow	Jason Aaron Korean Mesnard
Dylan Kristopher Bickerstaff	Christopher Michael Messersmith
Catherine Marie Blackwood	Caleb Lee Meyers
Brandon Thomas Bleile	Casey Alan Missler
Brittany Nicole Boetticher	Isaac Aaron Charles Moore
Scott Anthony Booth	Travis Ray Morgan
Sabrina Lynn Boyd	Anthony Wayne Mummert
Jarrett Mathew Brown	Michael Cullen Murray
Mason McKinley Brutcher	Kaylee Marie Musso
Brady Edward Buchanan	Melanie Marie Myers
Addison Joan Camp	Brooke Leigh Neeley
Katherine Paige Camp	Benjamin Andrew Neuberger
Laurel Eveline Campbell	Morgan Marie Newcomer
Bailee June Cantu	Abigail Ann Norman
Dusty Lee Carroll	Anthony E. Norman
Megan Rachele Casselberry	Sydney Nicole Obringer
Chase Jackson Castle	Juan A. Olivarez Ramirez
Jelena Renee Cervelli	Jomae Delayna Osborn
Jacob Austin Colbert	Jensen Victoria Ott
Bayleigh McKenna Collins	Lauren Elizabeth Ott
Kirsten Nicole Condottore	Rachel Quinn Palm
Jared Matthew Cook	Sedona Grace Palmerton
Makayla Jenee Cook	Tiffany Erin Passeno
John E. Cousino	Adrian Michelle Penson
Matthew Scot Davidson	Jason Andrew Penza
Sean Michael Davis	D'Angelo Levon Perkins
Haley A. DeJesus	Alexa Renee Perry
Joseph Luis DeJesus III	Noah Robert Perry

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Marianne Christine DeWitt	Brooke Nichole Pesnell
Daniel Alan Dietrich III	Zachary Lee Peterson
Daniel A. Dietrich IV	Chrystyna Marie Pfeiffer
Andrew Steven Doerner	Gavin Patrick Pigman
Kasey Colleen Duncan	Jerod Scott Poore
Miranda Nikole Eaton	Corey Josphe Priddy
Madison Klyn Edwards	Monika Darlene Prelipp
Anthony Luis Enamorado	Edwin Othon Ramirez Vasquez
Paige Marie Espvik	Brandon Gage Rapp
Tiffany Nichole Fasbender	Elliot Butler Rhodes
Anna Marie Michaela Fedele	Joshua Arthur Richards
Cody Allen Felter	Heaven Lea Rivas
Ellen Marie Finch	Genevieve LaVarne Sams
Mason Michael Fish	Morgan Irena Sanford
Caden Lee Foos	Casey Jacob Scheid
Adam Paniculam Francis	Quinn Raven Schick
Elizabeth Ann Francis	Brie Ann Schneider
Brandon Michael Fries	Brigette Pamela Schweizer
Dillon Matthew Gabriel	James Patrick Seiler
Alec Michael Galan	Dakota Lee Shane
Angel Raucel Garcia	Jason Nicholas Shenefield
Martin Delray Garcia	Tyler Jerald Shields
Gage Hascell Gasper	Nicholas LaVon Shutt
Noah Dean Harp	Josue Silva
Draven David Hartman	Sampson Stone Slack
Cody Alexander Hartman	Jacob Lee Slagle
Zachary Robert Heald	Austin Robert Smith
Mathew William Hensel	Gavin Michael Smith
Noah Gavin Hicks	Kaitlyn Nicole Smith
Mackenzie Rae Hillman	Steven Tyler Smith
Benjamin Jacob Hohman	Thomas Robert Smith
Alexander Gene Holden	Seth Mason Staley
Colt Christopher William Holleran	Cody Joseph Stebel
Owen Michael Hoover	Dylan Michael Frederick Stevenson
Nicholas Eugene Horner	Brooke Kalyn Stively
Jennifer Herrera Hotoff	Donna Ann Stoddard
Timothy G. Hovatter	Kelsey Lynn Strickfaden
Zaccaeus Xavier Hunter	Alexis Grasley Stuckert
Adriana Ibarra	Nina Fay Sugaski
India Idalis Islam	Stephanie Surita
Alexandra Renee Jarrell	Josilyn Taylor Mary Swain
Mackenna Louise Jensen	MacKensy Jane Thomas
Shelby Anne Johannsen	Paige Whitney Thompson
Tiffany Johnson	Jenna Claire Thorpe
Cindy Marie Johnston	Rian Faith Timbs
Amber Nicole Keefer	Lucas Alexander Troxel
Jamee Danielle Kerr	Breck Arlen Turner

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Matthew Robert Kieffer	Shaiyen Raine Vanderpool
Ian Clay Thomas King	Kayla Nicole Walsh
Ryan Michele Kirk	Alin M. Warnke-Price
Justin Daniel Klingelsmith	Maria Del Mar Vargas
Brandon George Kopfstein	Spenser Matthew Weaver
Ellie Mae Kramer	Caleb Colt Whidden
James Bronson Kramer	Stephanie Nicole White
Lindsey Morgan Krieg	Alexander M. Wildman
Christopher Allen Langjahr	Joshua Scott Eugene Willard
Erica Catherine Leber	Laura Saint Marie Willgrube
Keyan James Leroux	Chelsea Nicole Wilson
Cody James Lewis	Breanna Catherine Wise
Isaac D. Lindenberger	Kayley Nicole Wise
Alicia Marie Lortcher	John William Woods
Benjamin Hawthorne Love	Brianna Gena Young
Joseph Charles Ludewig	Jennifer Anne Young
Courtney Marie Lund	Elvia Karina Zamano
Connor Charles Philip Mackay	Reymundo Zavala
Heidi Marie Mangold	Hayle Jane Zickefoose
Eloy Gerado Martinez	Brianna Nichole Zimmerman
Brittany Lynn McCauley	Trevor Andrew Zorn

2. Resolution commending members of the 2015 graduating class who achieved 3.4 grade point average or better throughout their high school careers.
3. As permitted by law, designate the last day for seniors to be May 21, 2015.
4. Resolution authorizing membership in the Ohio High School Athletic Association for the 2015-2016 school year
5. Waive the three reading rule and approve revisions to board policy JECBB & JECBB0R, Admission of Interdistrict Transfer Students.
6. Approve the following board policies:

(1st reading February / 2nd reading March)

IFCurriculum Development
IFDCurriculum Adoption
EF/EFB.....Food Services Management/Free and Reduced-Price
Food Services
EFF.....Food Sale Standards

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(1st reading March / 2nd reading April)

AFC-2.....Evaluation of Professional Staff

(Also GCN-2) (Administrators: Professional and Support)

GCB-1-RProfessional Staff Contracts and Compensation Plans

(Teachers)

GCN-2.....Evaluation of Professional Staff

(Also AFC-2) (Administrators: Professional and Support)

IGAEHealth Education

IGBERemedial Instruction (Intervention Services)

IJACareer Advising

JECSchool Admission

JEEStudent Attendance Accounting

(Missing and Absent Children)

JHCD.....Administering Medicines to Students

JPPositive Behavioral Interventions and Supports

(Restraint & Seclusion)

KGCommunity Use of School Premises

7. Student participation in the following overnight camps:

- Girls Basketball: at Notre Dame College June 12-14
- Cheerleading: at Norwalk High School June 14-16
- Boys Basketball: at University of Findlay June 24-25
- Wrestling: at Urbana, Ohio (Jordan Team Camp) July 5-9
- Volleyball: at University of Findlay July 9-11
- Football: at Norwalk High School Aug 12-14

8. Allow band members to attend and perform at the All-Classes Alumni Reunion on Sunday, August 16, 2015. This is a voluntary activity.

On roll call, voting yes: Mr. Ludwig, Mr. Cashen, Mr. Linder, Mr. Ritzenthaler, Mr. Lendrum. MOTION PASSED 5-0

Items for Discussion

1. Board Policies: (2nd Reading)
2. Board Docs/Board Paq – Presentation made by Jeff Braumberger and Barb Widman

Items for Information

1. Enrollment as of April 30, 2015 – 2915
Last month: 2913
Last year: 2892

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2. Legislative Report

3. EHOVE News – Graduation Awards will be presented on May 22

PUBLIC INPUT – RE-EMPLOYMENT OF RETIREES

This time is reserved for anyone wishing to comment on the issue of the following teachers who will retire at the conclusion of the 2014-2015 school year and are seeking re-employment with the Board for the 2015-2016 school year in the same of similar positions as re-employed retirees:

- Laurie Haughawout, Physical Education
- Mark Sindlinger, Intervention Specialist
- Stephanie Zigo, Intervention Specialist

No one provided public input.

PUBLIC INPUT – IDEA FUNDS

This time is reserved for anyone wishing to comment on the use of IDEA Special Education funds during the 2015-2016 school year.

No one provided public input.

EXECUTIVE SESSION

Mr. Ludwig moved, seconded by Mr. Ritzenthaler to adjourn to executive session for:

Purpose 1: the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, official or student or the investigation of charges or complaints against such individual, unless an employee, official or student requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office);

Purpose 4: matters required to be kept confidential by State statutes or Federal law; and

Purpose 5: preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.

On roll call, voting yes: Mr. Ludwig, Mr. Ritzenthaler, Mr. Cashen, Mr. Linder, and Mr. Lendrum. MOTION PASSED 5-0

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The board, Dr. Folger, Dr. Goodsite, Mrs. Lehmann, and Mr. Fisk moved into executive session at 8:29. Dr. Folger, Dr. Goodsite and Mrs. Lehmann exited executive session at 8:43. Mr. Fisk exited executive session at 8:47.

There being no further business, Mr. Lendrum declared the meeting adjourned at 9:11.