

## **MINUTES**

**Norwalk City School District  
Board of Education  
Regular Meeting  
Tuesday, August 11, 2015, 7:30 pm - 9:26 pm  
Norwalk High School**

### **I. OPENING OF REGULAR MEETING**

Board President John Lendrum called the meeting to order at 7:30 p.m.

#### **A. Call to Order - Roll Call**

The following members answered on roll call: Mr. Kevin Cashen, Mr. John Lendrum, Mr. Steve Linder, Mr. Robert Ludwig and Mr. Ralph Ritzenthaler.

#### **B. Pledge of Allegiance**

Mr. Lendrum led the attendees in the pledge.

#### **C. Adoption of Agenda**

There was a request to vote on the following items separately:

Treasurer Recommendations: "Authorize the Treasurer to fulfill all the financial obligations outlined in the three year contract of George E. Fisk" and

Superintendent Recommendations: "Employment - Substitutes - Certified"

Move: Robert Ludwig Second: Steve Linder Status: Passed

Yes: John Lendrum, Robert Ludwig, Steve Linder, Kevin Cashen, Ralph Ritzenthaler

### **II. SPECIAL PRESENTATION**

God, Flag, & Country international award winner, Anna Little, a Norwalk Middle School student.

Mr. Hornsby from the Fraternal Order of Eagles recognized Anna Little, Norwalk Middle School student, as an international award winner of God Flag & Country. Anna publicly spoke to those in attendance and received a standing ovation.

### **III. PUBLIC PARTICIPATION**

Each person who wishes to address the Board will be asked to give his/her name and address. Remarks should be limited to three minutes in length. If after everyone who wishes to do so has had an opportunity to speak, additional comments can be made up to a total allotted time of thirty minutes.

Mr. Bob Germond, 116 Hasbrock Road, Norwalk, OH spoke in regard to the notification of the special meeting which was held on July 21. He indicated that it was published in Norwalk Reflector on the same day as the meeting. He also spoke regarding payments to Mr. Fisk outlined in his contract and the comments made by Mr. Lendrum in the Sandusky Register in regard to the \$1000 pay increase for Mrs. Lehmann. His final comments came in the form of a question as to who would be filling in for Mr. Fisk when on vacation.

Cary Ashby from the Norwalk Reflector spoke on the matter of the July 21 notice of special meeting. He indicated that the notice was submitted to them in a timely matter, but the tardiness was due to the Norwalk Reflector.

Lisa Wick, 83 Eastwood Drive, Norwalk, OH provided participation on the topic of Safe Harbor and whether the district had come up with a plan for their own testing. She also weighed in regarding Compass Academy and she believes the district should try and entice students to return to Norwalk by promoting the program.

### **IV. TREASURER'S REPORTS**

#### **A. Items for Approval**

1. July 2015 Financial Reports
2. Waive the reading of and approve the minutes of:  
  
Regular Meeting - July 7, 2015  
Special Meeting - July 21, 2015
3. A donation of \$3885.00 from Jeffrey & Sue Laycock to defray the costs of academic boards placed in the main hallway of Norwalk High School.
4. Disposal of the following textbooks by the means of donation to Willard Schools: 30 books - "Bon Voyage, Levels 1, 2 & 3" Glencoe/McGraw Hill

Copyright 2002

Move: Robert Ludwig Second: Kevin Cashen Status: Passed

Yes: John Lendrum, Robert Ludwig, Steve Linder, Kevin Cashen, Ralph Ritzenthaler

5. Authorize the treasurer to fulfill all of the financial obligations outlined in the three year contract of George E. Fisk

Vote as a separate item.

Move: Robert Ludwig Second: Kevin Cashen Status: Passed

Yes: John Lendrum, Robert Ludwig, Kevin Cashen, Ralph Ritzenthaler

No: Steve Linder

B. Items for Discussion

1. General Fund Update Bond Refunding

**V. PERSONNEL**

A. Items for Approval

1. Correction

Courtney Hinckley - from paid asst. tennis coach (as hired on 7/7/15) to volunteer.

2. Resignations

Karina Sisson, Teacher, effective August 21, 2015

Paul Gladden, NHS Asst. Football Coach, effective August 7, 2015

3. FMLA

Angela Enderle  
from 8/21/15 - 9/11/2015

4. Member rate for the following teachers

For attendance at required ODE training:  
Barb Moore  
Bev Will

For conducting kindergarten screening:  
Lisa Berry  
Katie Sholes  
Julie Weyer  
Roger Wilhelm

5. Establish an On-Board Instructor (OBI) rate of \$25 per hour

6. Employment - Bus Driver

Jean Spettle, 134 1/2 Gallup Avenue, Norwalk  
4.5 hours per day, 5 days per week, 187 days per year  
9 years actual experience; 4 years experience granted  
Step 4 on the classified staff's salary schedule  
95-day probationary period, effective August 21, 2015

7. Employment - Substitutes - Certified - New to District

Amanda Carroll, 103 Concord Court, Norwalk  
General Education

Lieu Ceballos, 230 Stower Lane, Unit 11, Norwalk, pending receipt of Ohio  
License

August Maschari, 38 Christie Ave., Norwalk  
General Education

Jennifer Morgan, 1574 St. Rt. 162 W., North Fairfield, Ohio (Jennifer has  
worked for the District as a Classified Substitute) 7-12 Int. Science

8. Employment - Substitutes - Classified - New to District

Jessica Jurczuk, 39 Homewood Ave., Norwalk, Ohio

Margaret Roth, 31 A West Willard Ave., Norwalk, Ohio

9. Employment - Substitutes - Classified

Megan Andrews  
Krista Appeman  
Thomas Austin  
Wayne Babcanec  
Nicole Beese  
William Bennett  
Gail Booth  
Eve Cross  
Karen Duncan  
Crystal Emmons  
Christine Farmer  
Jake Fetherolf  
Jeanne Frederick  
Chelsea Gregory  
Amy Grose  
Alyssa Gough  
Karin Hale  
Denese Hall  
Liane Hersh  
Angela Horn  
Jessica Jurczuk  
Pauline Kovac  
Hannah Koch  
Carol Laser  
Shawna Legg  
Kimberly Leto  
Ashley Leslie  
Tracey Livingston  
John McConegly  
Mike McIntyre  
William McKenzie  
Jennifer Morgan  
Tom Neuberger  
Jennifer Norman  
Doris Peterson  
Caitlin Reynolds  
Rochelle Riddle  
Vickie Robles  
Margaret Roth  
Timothy Scheel  
Hali Sindlinger  
Russell Smith  
Tyler Smith  
Kathy Staples  
Joe Widman

10. Employment - Supplemental/Special Contracts

Reid Shoop - NHS - Asst. Football, code 5; step 9  
Heidi Strong - NHS - Asst. Girls Soccer, code 6, step 3

11. Volunteer Coach

Jeff Phillips, 289 E. Main Street, Norwalk - NMS football

Move: Kevin Cashen Second: Ralph Ritzenthaler Status: Passed

Yes: John Lendrum, Robert Ludwig, Steve Linder, Kevin Cashen, Ralph Ritzenthaler

12. Employment - Substitutes - Certified

Scott Ackerman  
Christine Anderson  
Meghua P. Balgude  
Kristin Barbas  
Julia Bauer  
Valarie Beck  
William Bennett  
Joe Bilgen  
Jeremy Bliss  
Michael Bochman  
Deborah Bowers  
Robyn Brady  
Kristen Bryant  
Paul Burkhardt  
Rosalyann Campbell  
Lew Carbone  
Linda Carino  
Susan Carlisle  
Kimberly Chase-Brennan  
Amy Crase  
Eve Cross  
Leonard DeCarmine  
Jordan DeLapp  
Tami Digman  
Hannah Douglas  
Catherine Duffey  
Cobey Elmer  
Crystal Emmons  
Lynn Espvik  
Jennifer Evans  
Carol Felver  
Maryanne Fletcher  
Amber Freeman

Alan Furey  
Jennifer Grant  
Jennifer Garwood  
Karin Hale  
Melanie Hall  
Jessica Hamernik  
Diane Hammersmith  
Devon Hasselbach  
Clairice Hinckley  
Courtney Hinckley  
Angela Horn  
Nicholas Jarrett  
Chris Jones  
Mary Ann Kaple  
Kimberly Kaseman  
Jannan Kaszonyi  
Leah Kelley  
Sherida Knott  
Elizabeth Koba  
Robert Koehn  
Elizabeth Krupp  
Mark Kuhnle  
Carol Kula  
Chas Lang  
Carissa LaRoche  
Erin Lendrum  
Tracey Livingston  
Kayliann Matter  
Jacqueline McClune  
Barbara McDonald  
Kathleen McNeal  
Tara McNutt  
Sharon Miller  
Mary Morgan  
Lori Neuberger  
Jennifer Norman  
Anne Obermiller  
Nancy Opper  
Cindy Penza  
Patricia Reda  
Catlin Reynolds  
Lori Rickert  
John Rigenberg  
Mike Roberts  
Susan Rogers  
James R. Roth  
Allison Schaefer  
Alyssa Schnee  
Amy Schnurr  
Leslie Simon  
Hali Sindlinger  
Shila Skinn  
Nancy Smith  
Tyler Smith  
Malinda Sommers

Shannon Sommers  
Barbara Spino  
Cameron Spivey  
Jennifer Stephens  
Stacy Stoll  
Susan Sutton  
Michelle Tamburo  
Wilmer Timmons  
Sarah Ann Toomey  
Jeanne Tucker  
Richard Wade  
Jacob Wasiniak  
Elizabeth Webb  
Mary Jo Weilnau  
Ryan Wiegel  
Linda Williams  
Laurie Wilson  
William Wise  
Ashley Woods  
Lauren Wozniak  
Andrea Yaussy  
Cheryl Young  
Marilyn Zadell

Move: Robert Ludwig Second: Kevin Cashen Status: Passed

Yes: Robert Ludwig, Steve Linder, Kevin Cashen, Ralph Ritzenthaler

Abstain: John Lendrum

## **VI. SUPERINTENDENT'S REPORTS**

### **A. Items for Approval**

#### **1. Board Policies (as read July 7 & June 9, 2015)**

FD - Tax Issues (Also KBE)  
GBR-R - Family and Medical Leave  
IGCH - College Credit Plus (Also LEC)  
IGCH-R - College Credit Plus (Also LEC-R)  
IKF - Graduation Requirements  
IKF-R - Graduation Requirements (Opt Out)  
JECBA - Admission of Exchange Students  
JECBA-R - Admission of Exchange Students  
JEFB - Released Time for Religious Instruction  
KBE - Tax Issues (Also FD)  
LEC - College Credit Plus (Also IGCH)



2. 2015-2016 Bus Routes
3. 2015-2016 Norwalk Middle School Student Handbook
4. Annual Contract with Positive Education Program (PEP)

Program services include Day Treatment Centers - Typical, Additional Needs, Autism, and Multi-handicapped through the ESC of Cuyahoga County, ranging from \$227 to \$405 per day, per student placed.

5. 2015-2016 agreement with Wood County Juvenile Detention Center & Juvenile Residential Center of NW Ohio

\$64 per student per day for NCSD students assigned to JDC/JRC  
\$45 per NCSD student for short-term placement per day  
\$55 per NCSD student for long-term placement over 10 days

Move: Robert Ludwig Second: Ralph Ritzenthaler Status: Passed

Yes: John Lendrum, Robert Ludwig, Steve Linder, Kevin Cashen, Ralph Ritzenthaler

B. Items for Discussion

1. Possible Special Meeting in August

It was determined that a special meeting was needed prior to the start of school for the purpose of employing public employees. The special meeting will be held August 20, 2015 at 8:30 p.m. in the High School Library.

C. Items for Information

1. Sunday, August 16, 1 p.m. - Reagan All-Sports Complex Dedication & Ribbon Cutting. Please arrive at 12:45.
2. Sunday, August 16, 2 p.m. - 5 p.m. - All-Classes Alumni Reunion at NHS

3. EHOVE News
4. Legislative Report

## **VII. EXECUTIVE SESSION**

Move: Robert Ludwig Second: Kevin Cashen Status: Passed

Yes: John Lendrum, Robert Ludwig, Steve Linder, Kevin Cashen, Ralph Ritzenthaler

A. For the following purposes:

The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, official or student or the investigation of charges or complaints against such individual, unless an employee, official or student requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office); and

Matters required to be kept confidential by State statutes or Federal law; and

Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.

The board adjourned into executive session at 8:08 p.m.

Mr. Cashen moved to adjourn upon completion of executive session discussion and Mr. Ritzenthaler seconded. By a vote of ayes, the meeting adjourned at 9:26 p.m.