

RECORD OF PROCEEDINGS

Norwalk City School District Board of Education

Minutes of

Regular Meeting

Held

November 14, 2017

The Norwalk City Board of Education met in REGULAR SESSION at the Norwalk High School, on November 14, 2017. Board President Kevin Cashen called the meeting to order at 7:30 p.m. with the following Board members answering roll call: Mr. Kevin Cashen, Mr. John Lendrum, Mr. Steve Linder, Mr. Rob Ludwig, and Mrs. Lisa Wick. Board President Cashen led the group in the Pledge of Allegiance to the flag. Also in attendance: George Fisk, Superintendent; Joyce Dupont, Treasurer; Cary Ashby of the *Norwalk Reflector*; teachers, community members, students and parents.

ADOPTION OF THE BOARD AGENDA

Mr. Ludwig moved, seconded by Mr. Lendrum, to adopt the Board Agenda with the addition of a resolution to appoint a Board member to the negotiating team. Voting yes: Mr. Ludwig, Mrs. Wick, Mr. Lendrum, and Mr. Linder. MOTION PASSED, 5-0.

WELCOME TO NEWLY ELECTED BOARD MEMBERS

Mr. Fisk welcomed the two newly elected board members, Beth Schnellinger and Ralph Ritzenthaler, and returning board member, Steve Linder, to the Board and the District. Mrs. Schnellinger and Mr. Ritzenthaler will begin their service in January 2018.

EDUCATION SPOTLIGHT

Norwalk Middle School teacher Mr. Horowitz and district technology coach Scott Spettle gave a hands on demonstration of the Virtual Reality devices that students are using in all grade levels to enhance student learning.

PUBLIC PARTICIPATION

Lucy Hokes presented information about "Share Tables" in the cafeteria and asked that the District look into implementing the tables.

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TREASURER'S REPORTS

Upon the recommendation of Mrs. Joyce Dupont, Treasurer, Mrs. Wick moved, seconded by Mr. Lendrum, for approval of the following:

1. October 2017 financial reports.
2. Waive the reading and approve the minutes of the
October 10, 2017 Regular Session Meeting
3. Family Medical Leave Act for the following employees:

Kim Caprara
Tracey Timbs

4. Authorize the Treasurer to compensate game workers for athletic (300 fund) and tournament (022 fund) activities at the Board approved rates.
5. Authorize the Treasurer to advertise for bids for two (2) 83/84 passenger school buses.
6. Update estimated revenue and appropriations due to increased/decreased funding.

008 fund increase appropriations from \$87,946.00 to \$89,662.81

439 fund increase appropriations and estimated revenue from
\$127,550.68 to \$128,550.68

516 fund increase appropriations from \$701,755.42 to \$710,387.05
and estimated resources from \$710,049.57 to \$710,387.05

551 fund increase appropriations from \$16,813.72 to \$30,624.85
and estimated resources from \$23,356.50 to \$30,624.85

572 fund increase appropriations from \$763,593.70 to \$802,379.24
and estimated resources from \$770,132.93 to \$802,379.24

590 fund increase appropriations from \$114,325.99 to \$114,601.91

599 fund increase appropriations from \$16,059.63 to \$30,444.63
and estimated resources from \$17,200 to \$30,444.63

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7. Clothing donation valued at \$1,020.00 for students from Erich Metzger of ABS Communications.

On roll call, voting yes: Mrs. Wick, Mr. Lendrum , Mr. Ludwig, Mr. Linder and Mr. Cashen.
MOTION PASSED, 5-0.

PERSONNEL

Upon the recommendation of George Fisk, Superintendent, Mr. Lendrum moved, seconded by Mr. Ludwig, to approve the following personnel recommendations:

1. The resignation of **Sandra Bennett**, Teacher, effective July 31, 2018 for the purpose of retirement.
2. The resignation of **Brent Fickel**, NHS Assistant Wrestling Coach, effective November 10, 2017.
3. The resignation of **Mary Margaret Smith (Peggy)**, Teacher, effective February 28, 2018 for the purpose of retirement.
4. The employment of **Tracy Summerland**, Special Needs Educational Assistant, effective November 15, 2017, step 0, 95-day probationary contract.
5. The employment of **Dan Robertson**, Bus Driver, step 2, 95 day probationary contract, effective October 11, 2017.
6. The employment of Certified Substitutes for the 2017-2018 school year:

Renee Marshall, pending receipt of license

7. The employment of Classified Substitutes for the 2017-2018 school year:

Debi Helton
Don Helton
Thomas Hillman
Shelly Land
Barb Moore

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8. Memorandum of Understanding correction to the March 14, 2017 minutes and with the Norwalk Teachers Association. Drama Performance Advisor was to be changed from Code 11 to Code 10, Musical Performance Advisor was to remain at Code 14, not change from Code 16 to 10.

9. High Schools that Work (HSTW 461 fund) grant stipend for the following:

Jen Gerber \$350.00

Rebecca Molnar \$350.00

Tanja Thomas \$300.00

10. The employment of **Steve Andres** - NHS, Winter Conditioning, code 13, step 0.

11. The employment of **Emily Barger** - Music Performance, code 14, step 2.

12. The employment of **Tracy Hivnor**, NHS, Assistant Wrestling Coach, code 6, step 0 (from volunteer).

13. The employment of **Carol Mason** - Music Performance, code 14, step 9.

14. The employment of **Derek Pigman** - NHS, Football, code 5, step 9.

15. The employment of **Robyn Rogers** - NHS, Drama Advisor, code 10, step 6.

16. The employment of Volunteer coaches and advisors:

Cody Gregory, NMS, boys basketball

Brian Harvey, NMS, wrestling

Tim Scheel, NHS, bowling

17. The employment of Classroom Volunteers:

Catherine Alley

Cynthia Hooker

Kara Howard

Megan Marion

Renee K. Thompson

Sandra VanVlerah

Danielle Welschenbach

18. Appoint Lisa Wick to the negotiating team as the Board representative.

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On roll call, voting yes: Mr. Lendrum, Mr. Ludwig, Mr. Linder, Mrs. Wick and Mr. Cashen.
MOTION PASSED, 5-0.

SUPERINTENDENT'S REPORTS

Upon the recommendation of George Fisk, Superintendent, Mr. Lendrum moved, seconded by Mrs. Wick, to approve the following:

1. Board Policies:

ACA/ACAA: Nondiscrimination on the Basis of Sex/Sexual Harassment
ACA-R/ACAA-R: Nondiscrimination on the Basis of Sex/Sexual Harassment
Grievance Procedures (Regulations)
IGBB: Programs for Students Who Are Gifted
IGBI: English Learners
IGD: Cocurricular & Extracurricular Activities
IGDJ: Interscholastic Athletics
IKF: Graduation Requirements
JEDA: Truancy

2. The North Point Educational Service Center recommends that the NPESC employees listed below be authorized by the board of education to suspend students from North Point programs should their behavior/activities be severe enough to merit said response:

Dwayne Arnold	Sherri Parent
Jim Balotta	Karen Ruf
Robert Beck	John Ruf
Kristen Graham	Mary Schaeffer
Julie Kijowski	Andrea Smith
Marcie Muntz	Christine Standing
Amy St. Marie	

3. The North Point Educational Service Center recommends the approval by the board of education of the NPESC Student Handbook that applies to district students who are in programs operated by North Point ESC.

4. Permission for the following overnight and Sunday events:

Boys Basketball (varsity and JV) Nov. 17 & 18
Wrestling (varsity) Dec. 29 & 30, Jan. 5 & 6, Jan. 12 & 13
NHS Robotics - Jan 20 & 21

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EXECUTIVE SESSION

Mr. Ludwig moved, seconded by Mr. Lendrum to move into executive session for the purpose of:

The specialized details of security arrangements and the employment of a public employee.

On roll call, voting yes: Mr. Ludwig, Mr. Lendrum, Mrs. Wick, Mr. Linder, and Mr. Cashen. MOTION PASSED, 5-0.

The board moved into executive session at 8:30 pm.

Let the record reflect the Board returned to open session at 9:20 p.m.

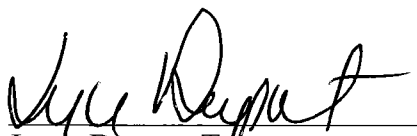
ADJOURNMENT

There being no other business, Mr. Cashen declared the meeting adjourned at 9:21 pm.

On roll call, voting yes: Mr. Ludwig, Mr. Lendrum, Mr. Linder, Mrs. Wick, and Mr. Cashen. MOTION PASSED, 5-0.

MEETING ADJOURNED at 9:21 PM.


Kevin Cashen, President


Joyce Dupont, Treasurer