

RECORD OF PROCEEDINGS

Norwalk City School District Board of Education

Minutes of

Regular Meeting

Held

December 12, 2017

The Norwalk City Board of Education met in REGULAR SESSION at the Norwalk High School, on December 12, 2017. Board President Kevin Cashen called the meeting to order at 7:30 p.m. with the following Board members answering roll call: Mr. Kevin Cashen, Mr. John Lendrum, Mr. Steve Linder, Mr. Rob Ludwig, and Mrs. Lisa Wick. Board President Cashen led the group in the Pledge of Allegiance to the flag. Also in attendance: George Fisk, Superintendent; Joyce Dupont, Treasurer; Cary Ashby of the *Norwalk Reflector*; teachers, community members, students and parents.

ADOPTION OF THE BOARD AGENDA

Mr. Lendrum moved, seconded by Mr. Ludwig, to adopt the Board Agenda. Voting yes: Mr. Lendrum, Mr. Ludwig, Mrs. Wick, and Mr. Linder. MOTION PASSED, 5-0.

RECOGNITION OF OUTGOING BOARD MEMBERS

Retiring Board Members Kevin Cashen and Rob Ludwig were honored for their years of service to the district.

Kevin Cashen
2014-2017
Vice President: 2016/President: 2017

Rob Ludwig
2005-2017
Vice President: 2007/President: 2008, 2009, 2016

EDUCATION SPOTLIGHT

Norwalk High School Blue Squad gave a report on their findings regarding food waste in the cafeteria.

League Elementary principal Adam Kreischer demonstrated the Sphero robots that the STEM class is using to learn to code.

PUBLIC PARTICIPATION

Kirk Beat, maintenance employee for the school district, talked about staffing for custodial and maintenance in the district.

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EXECUTIVE SESSION

Mr. Lendrum moved, seconded by Mrs. Wick to move into executive session for the purpose of:

The employment of a public employee.

On roll call, voting yes: Mr. Lendrum, Mrs. Wick, Mr. Linder, Mr. Ludwig, and Mr. Cashen. MOTION PASSED, 5-0.

The board moved into executive session at 7:47 pm.

Let the record reflect the Board returned to open session at 8:06 p.m.

TREASURER'S REPORTS

Upon the recommendation of Mrs. Joyce Dupont, Treasurer, Mrs. Wick moved, seconded by Mr. Ludwig, for approval of the following:

1. November 2017 financial reports.
2. Waive the reading and approve the minutes of the
November 14, 2017 Regular Session Meeting
3. Auxiliary items for disposal.
4. Depository agreements with Civista Bank and PNC bank..
5. Donation of framed posters of the National and State Mottos from VFW, Post 2743 to be displayed in each of the District's school buildings and Board of Education building.
6. Donation from David Mayne of \$1,060.00 for all 6th grade language arts students to attend the movie *Wonder*.

On roll call, voting yes: Mrs. Wick, Mr. Ludwig, Mr. Lendrum, Mr. Linder and Mr. Cashen. MOTION PASSED, 5-0.

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PERSONNEL

Upon the recommendation of George Fisk, Superintendent, Mr. Lendrum moved, seconded by Mr. Ludwig, to approve the following personnel recommendations:

1. The resignation of **Dan Bauman**, Gifted Coordinator, effective January 31, 2018.
2. The resignation of **Dustin Brown**, Director of Support Services, effective January 11, 2018.
3. The resignation of **Kelly Ross**, Assistant Director of Support Services and Director of Food Service, pending approval of employment as Director of Support Services, effective December 11, 2017.
4. The employment of **Kelly Ross**, Director of Support Services, step 3, effective December 11, 2017 through July 31, 2020.
5. Transition agreement with **Dustin Brown**, \$41.00 per hour, up to 30 hours as needed.
6. The employment of **Laura Hahn**, Special Needs Educational Assistant, step 0, pending verification of previous experience, 95 day probationary contract, effective December 13, 2017.
7. The employment of **Doug Clark**, Bus Driver, step 4, 95 day probationary contract, effective December 13, 2017.
8. The employment of **Sarah Furey**, Home Instruction Tutor.
9. Change of step from 0 to 6 for Steve Andres, NHS, Winter Conditioning.
10. The employment of Certified Substitutes for the 2017-2018 school year:

Kathryn Houghton

11. The employment of Classified Substitutes for the 2017-2018 school year:

Dustin Brown

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12. The employment of Volunteer coach:

Matt Goostree, NHS, wrestling

During discussion of Personnel, Mr. Linder expressed his concerns with the upcoming possibility of not rehiring the NHS football coach.

On roll call, voting yes: Mr. Lendrum, Mrs. Wick, Mr. Ludwig, Mr. Linder and Mr. Cashen.
MOTION PASSED, 5-0.

SUPERINTENDENT'S REPORTS

Upon the recommendation of George Fisk, Superintendent, Mr. Ludwig moved, seconded by Mrs. Wick, to approve the following:

1. Job description for Director of Support Services.
2. Job description and salary schedule for Assistant Director of Support Services.
3. Board Policy:
CCA: Organizational Chart
4. Set dates and times for the January Organizational, Records Retention Commission, and Regular Board Meeting.

Tuesday, January 9, 2018 - NHS Fisher-Titus Learning Center:

6:45 p.m. - Organizational Meeting

7:15 p.m. - Records Retention Commission

7:30 p.m. - Regular Meeting

On roll call, voting yes: Mr. Ludwig, Mr. Lendrum, Mrs. Wick, Mr. Linder and Mr. Cashen.
MOTION PASSED, 5-0.

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INFORMATION ITEMS

Mrs. Wick will preside as President Pro Tem at the January Organizational Meeting.

Mrs. Wick reported on EHOVE news and the solar panels that students are helping with in Monroeville.

ADJOURNMENT

There being no other business, Mr. Cashen declared the meeting adjourned at 8:30 pm.

On roll call, voting yes: Mr. Lendrum, Mr. Ludwig, Mr. Linder, Mrs. Wick, and Mr. Cashen. MOTION PASSED, 5-0.

MEETING ADJOURNED at 8:30 PM.

Kevin Cashen, President

Joyce Dupont, Treasurer