

**MINUTES**

**Norwalk City School District  
Board of Education  
Regular Meeting  
Tuesday, March 15, 2016, 7:30 pm - 8:30 pm  
Norwalk High School**

**I. OPENING OF REGULAR MEETING**

President Rober Ludwig called the meeting to order at 7:30pm

**A. Call to Order - Roll Call**

The following members answered on roll call: Mr. Kevin Cashen, Mr. John Lendrum, Mr. Steve Linder, Mr. Robert Ludwig, Mrs. Lisa Wick

**B. Pledge of Allegiance**

Mr. Ludwig led the attendees in the pledge.

**C. Adoption of Agenda**

Move: Kevin Cashen Second: John Lendrum Status: Passed

Yes: Kevin Cashen, John Lendrum, Steve Linder, Lisa Wick, Robert Ludwig

**II. RECOGNITION****A. Mr. John Dendinger - 31 years of loyal service to the Norwalk City School District**

Mr. John Dendinger was honored with a small gift from the Board for his 31 years of service to the students/staff of Norwalk City Schools. Mr. Dendinger, with many family members and friends in attendance, was given a round of applause and congratulated by each member of the Board.

**B. Mr. Whaley, NHS science teacher, will present an award to the following students for winning the "Believe in Ohio Commercialization Plan Competition" at NHS:**

Scott Clark  
Casey Horowitz  
Addison Phibbs

The students will give a brief summary of their projects to the NCSD Board of Education.

Mr. Whaley reported on the winning STEM projects explaining that the students were required to either create or re-create processes to solve problems and be able to make these processes commercially viable. Scott Clark described his project on Rebreathers for Diving; Casey Horowitz presented his project on Low Muscle Mass; and Addison Phibbs presented her project on Ethanol processing the the problems with Cellulose Conversion Enzymes. Each student was presented with a Certificate and congratulated by each member of the Board.

**III. EDUCATION SPOTLIGHT**

Norwalk High School - TLC students will highlight their service projects and charitable works during the 2015-16 school year, and talk about their upcoming Dance Marathon.

Mr. Brad Cooley, High School Principal, reported he had a hard choice to make for the Education Spotlight. The NERD Nation teams have excelled once again this year, but the TLC (Teen Leadership Corp) students have been very active and should be showcased. NHS student, Jo Beth Wyatt presented the numerous projects and events already accomplished and still planned for the spring. They include: Helping Teachers with tutoring students returning from an absence; visiting the Carriage House; visiting the Humane Society; Rec Olympics for young children; and finally a Mini Dance Marathon with all donations raised used for Pediatric Cancer Research.

#### IV. PUBLIC PARTICIPATION

Each person who wishes to address the Board will be asked to give his/her name and address. Remarks should be limited to three minutes in length. If after everyone who wishes to do so has had an opportunity to speak, additional comments can be made up to a total allotted time of thirty minutes.

Mr. Robert Germond, 116 Hasbrock Rd., Norwalk, questioned Superintendent Fisk about applying for another position only 8 months from being hired, and asked Board President Ludwig about the interview process followed for the Treasurer's position.

Mrs. Lori Bennett, 29 Oakwood Dr., Norwalk, commended JoBeth Wyatt on the Teen Leadership Group's effort to raise money for pediatric cancer research, as this has affected her family greatly.

#### V. TREASURER'S REPORTS

##### A. Items for Approval

##### 1. Correction to Treasurer's Contract - Contract Period

The Board agrees to employ Joyce Dupont, as Treasurer of its school district for the term of four (4) months from April 4, 2016 through July 31, 2016, and then for the term of three (3) years from August 1, 2016 through July 31, 2019, per the Ohio Revised Code requirements.

##### 2. February 2016 Financial Reports

##### 3. Waive the reading of and approve the minutes of:

Regular Meeting - February 9, 2016  
Special Meeting - February 17, 2016

##### 4. Modifications/Increases to Appropriations

##### 5. Resolution accepting the amounts and rates as determined by the Huron County Budget Commission for FY '17

##### 6. Fund-to-fund transfer of \$2,000 from the General Fund 001 to the NHS "Trucker Imprint" fund 200-920B for FY '16

##### 7. Donations as follows:

\$10,103.60 - The Endowment Fund for Norwalk City Schools - Projector  
\$ 7,500.00 - The Endowment Fund for Norwalk City Schools - Celebration of Arts  
\$ 674.79 - Norwalk Athletic Boosters - Boys Tennis Uniforms  
\$ 649.64 - Craig Music Dividends  
\$ 1,500.00 - The Endowment Fund for Norwalk City Schools - NERD Nation  
\$ 6,210.00 - Discovery Pathway to Financial Success - High School Curriculum  
\$ 2,500.00 - Borgers - NERD Nation

Moved: John Lendrum Second: Lisa Wick Status: Passed

Yes: John Lendrum, Lisa Wick, Kevin Cashen, Steve Linder, Robert Ludwig

##### B. Items for Discussion

##### 1. OSFC Outreach Process

Mr. Hanneman discussed the 2016 annual letter received from OSFCC and asked the Board how to respond. The Board asked the Treasurer to see if the OSFCC can meet with the Board at the April 12, 2016 Board meeting.

##### 2. Norwalk Tax Incentive Review Meeting

Mr. Hanneman updated the Board concerning the latest Tax Incentive Review Committee meeting with all current agreements in compliance.

#### VI. PERSONNEL

## A. Items for Approval

## 1. Resignation(s)

Eric Rogers, baseball

## 2. Administrative Contracts

Jeff Braumberger - 1 year 2016-2017

Ken Moore - 3 years 2016-2019

Kelly Ross - 3 years 2016-2019

## 3. Member Rate for Teachers - Kindergarten Screening:

Lisa Berry

Angela Enderle

Jessica Enderle

Petrina Kotsopolous

Katie Sholes

Amanda Steinwart

Stephani Underwood

Julie Weyer

Roger Wilhelm

Ashley Wilson

Laura Winkler

## 4. Stipends

Katy Laser - Yearbook Advisor - Main Street School - \$250 (.50 - remainder of school year due to resignation of Jessica Raymond)

## 5. Supplemental/Special Contracts

Jami Brooker - Student Council Advisor - Main Street School, code 16, step 0 (.50 - remainder of school year due to resignation of Jessica Raymond)

Derek Pigman - Baseball - Asst. Coach, NHS - code 7, step 0

## 6. Substitutes - Certified

John Ochenduski

Cortney A. Smith

## 7. Substitutes - Classified

Robin Larson

Barb Vaith

## 8. Volunteers (Classroom)

Linda Williams

Moved: Kevin Cashen Second: Lisa Wick Status: Passed

Yes: Kevin Cashen, Lisa Wick, John Lendrum, Steve Linder, Robert Ludwig

## VII. SUPERINTENDENT'S REPORTS

## A. Items for Approval

1. Agreement Between The Huron County Board of Developmental Disabilities and NCSD Board of Education  
Term: 7/1/16 through 6/30/172. Contract - OSBA - Web-based Update Service  
Term: April 2016 - April 2017

3. 2016-2017 School Calendar

4. Board Policies as read Jan. and Feb. 2016
  - AFC-1 (Also GNC-1) Evaluation of Professional Staff (Ohio Teacher Evaluation System)
  - AFC-2 (Also GNC-2) Evaluation of Professional Staff (Administrators Both Professional and Support)
  - GNC-1 (Also AFC-1) Evaluation of Professional Staff (Ohio Teacher Evaluation System)
  - GNC-2 (Also AFC-2) Evaluation of Professional Staff (Administrators Both Professional and Support)
  - NCSDBOED-2016-001 Invocation at School Board Meetings (Regular Session)

Moved: Kevin Cashen Second: Lisa Wick Status: Passed  
 Yes: Kevin Cashen, Lisa Wick, John Lendrum, Steve Linder, Robert Ludwig

#### B. Item for Discussion

##### 1. Scorer's Table/Advertisement

Josh Schlotterer, NHS, Director of Student Activities

Josh Schlotterer presented a short video and answered questions concerning the purchase of a new Scorer's Table. All costs would be covered by paid advertisements generated by the company. Mr. Lendrum stated it was a good program and needed, but asked that before approval a comprehensive Board Policy be developed for all school district solicitation of area businesses for donations/advertisements.

##### 2. Facilities

Superintendent Fisk asked all Board members to help with the development of a Long-Term Facilities Plan. Lisa Wick and John Lendrum volunteered to help with such a plan.

##### 3. North Point ESC - Shared Costs for FY 17

Superintendent Fisk presented copies of the proposed fees for services to be provided by North Point ESC for fiscal year 2017 which were received this morning. The Board will be asked to approve these costs at the April 12th meeting. In addition, the cost of the COMPASS Program was reviewed to see if our district could provide this service in-house. At first glance, Norwalk City School District could not provide this service at a lower cost.

Early Literacy Program - Corey Ream, Director of Operations, advised the Board of a new ODE initiative called Early Literacy Program. There is a short turn-a-round to get into the pilot year for this program with little in the way of a solid number on costs (both current and future), or time for buy-in from all affected staff. Mr. Ream will keep the Board informed as additional information is provided by ODE.

#### C. Items for Information

##### 1. EHOVE News

Mrs. Lisa Wick presented updated lists of Norwalk students earning Student of the Nine Weeks recognition for both Academics and Career Tech and advised the Board 53 Norwalk students made the Honor Roll at EHOVE for the first semester.

##### 2. Legislative Report

There was no legislative report.

#### VIII. EXECUTIVE SESSION

Moved: Kevin Cashen Second: Lisa Wick Status: Passed  
 Yes: Kevin Cashen, Lisa Wick, John Lendrum, Steve Linder, Robert Ludwig

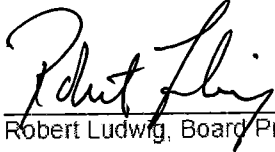
The Board entered Executive Session at 8:35pm

A. For the following purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, official or student or the investigation of charges or complaints against such individual, unless an employee, official or student requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office); and
2. Matters required to be kept confidential by State statutes or Federal law; and

The Board returned from executive session at 9:52pm

Mr. Cashen moved to adjourn upon completion of executive session discussion and Mrs. Wick seconded. By a vote of all ayes, the meeting adjourned at 9:53pm.



Robert Ludwig, Board President



Larry Hanneman, Interim Treasurer