

RECORD OF PROCEEDINGS

Norwalk City School District Board of Education

Minutes of

Regular Meeting

Held

August 8, 2017

The Norwalk City Board of Education met in REGULAR SESSION at the Norwalk High School, on August 8, 2017. Board President Kevin Cashen called the meeting to order at 7:30 p.m. with the following Board members answering roll call: Mr. John Lendrum, Mr. Steve Linder, Mr. Rob Ludwig, Mrs. Lisa Wick, and Mr. Kevin Cashen. Mr. Cashen led the group in the Pledge of Allegiance to the flag. Also in attendance: George Fisk, Superintendent; Joyce Dupont, Treasurer; Cary Ashby of the *Norwalk Reflector*; teachers, community members, students and parents.

ADOPTION OF THE BOARD AGENDA

Mr. Lendrum moved, seconded by Mrs. Wick, to adopt the Board Agenda. Voting yes: Mr. Ludwig, Mr. Lendrum, Mr. Linder, Mrs. Wick, and Mr. Cashen. MOTION PASSED, 4-0.

PUBLIC PARTICIPATION

There was no public participation.

TREASURER'S REPORTS

Upon the recommendation of Mrs. Joyce Dupont, Treasurer, Mr. Lendrum moved, seconded by Mrs. Wick, for approval of the following:

1. Waive the reading and approve the **minutes** of the
July 11, 2017 Regular Session Meeting
2. July 2017 financial reports
3. American Fidelity as the Section 125 provider for 10/1/2017 to 9/30/2018 at no charge to the district.
4. Leave of absence for Linda Moreno, educational aide, beginning 8/22/2017 for up to 2 years.

On roll call, voting yes: Mr. Lendrum, Mrs. Wick, Mr. Ludwig, and Mr. Cashen. MOTION PASSED, 5-0.

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Norwalk City School District Board of Education

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PERSONNEL

Upon the recommendation of George Fisk, Superintendent, Mr. Lendrum moved, seconded by Mr. Ludwig, to approve the following personnel recommendations:

1. The resignation of **Anna Snyder**, Educational Assistant - English Language Learner, effective 8/21/2017.
2. The resignation of **Michael Schlosser**, Assistant Football Coach, for the 2017-2018 school year.
3. The resignation of **Chris Jackson**, Sophomore Class Advisor, for the 2017-2018 school year.
4. The employment of **Stephen Andres**, 1 year contract, MA+15 bracket, step 10 of the certified salary schedule, effective August 22, 2017, pending official transcripts and continuing progress toward the appropriate professional license.
5. The employment of **Alison Doughty**, Educational Asst. - Special Needs, step 0 on the salary schedule, effective August 22, 2017, 95-day probationary contract, pending completion of pre-employment requirements.
6. The employment of **Eric Lieber**, Custodian, step 0 on the salary schedule, effective August 24, 2017, 95-day probationary contract, pending completion of pre-employment requirements.
7. The employment of **Kristi Minor**, Educational Asst. - Special Needs, step 0 on the salary schedule, effective August 22, 2017, 95-day probationary contract, pending completion of pre-employment requirements.
8. An addition of 1.5 hours per day to the position of Secretary to the Director of Student Activities.
9. Change of classification for **Denise Clark** from 4.75 hours per day as a bus driver + 3.25 hours per day as custodian to 8 hours per day as custodian, effective August 9, 2017.
10. Member rate for **Bev Will** to provide translation services for the 20178-2018 school year.
11. Member rate for **Brenna Davis**, not to exceed 8 hours, for kindergarten screening.

RECORD OF PROCEEDINGS

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12. Member rate for In-school Restriction/Saturday School for the following:

Dustin Baker
Dave Daniels
Seth Fry

Tom Cook
Bill Bennett
Mike Conney

Chris Hipp
Will Kish
Tim Skinner

13. Stipend for **Pat Kania**, Director of Alternative Discipline Programs for the 2017-2018 school year, \$2,000.

14. Stipend of \$150 for each new teacher for attendance at teacher orientation and subsequent meetings during the school year:

Steve Andres
Jeff Burkett
Nichole Clark

Myisha Dotson
David Snell
Ayanna Tuttle

15. The employment of **Stephen Andres** - NHS, Football, code 5, step 9, pending verification of previous experience.

16. The employment of **Steve Gray** - NHS, Faculty (Site) Manager, code 6, step 0.

17. The employment of **Chris Jackson**, Junior Class Advisor, code 11; step 3.

18. The employment of **T.J. Thomas**, Sophomore Class Advisor, Code 15, Step 0.

19. Volunteers:

Jeff Burkett, NHS, football
Kaitlyn Conley, NMS, cheer
Alli Grendow, NMS, volleyball
Harrison Love, NHS, tennis
Rob Sommers, NHS, football
Keyondrea Warnke, NHS, Stomping Grounds

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20. Certified and Classified substitutes for the 2017-2018 school year:

Bonnie Albright	Certified
Mark Baldi	Certified
Nicole Beese	Classified
Stephanie Bellamy	Certified
Jeffrey Belmont	Certified
William Bennett	Certified
Margaret Bleile	Classified
Deborah Bowers	Certified
Mona Burke	Certified
Paul Burkhardt	Certified
Lewis Carbone	Certified
Linda Carino	Certified/Classified
Vicki Carpenter	Certified
Julie Castle	Certified
Jennifer Chapin	Certified
Kimberly Chase-Brennan	Certified
Heather Coder	Classified
Maribeth Collins	Classified
Amy Crase	Certified
Melissa Davidson	Certified
Anne Day	Certified
Steve Deuschle	Certified
Josephine Duncan	Certified
Cynthia Eaton	Classified
Shaunda Edwards	Classified
Amy Elder	Certified
Cobey Elmer	Certified
Mary Anne Fletcher	Certified
Jean Frederick	Classified
Debra Fries	Classified
Ashley Gebhardt	Certified
Karen Geiger	Classified
Desiree Gonzales	Classified
Steve Gray	Certified
Chelsea Gregory-Gray	Classified
Devon Grendow	Certified
Laura Hahn	Classified
Wes Hartsook	Certified
Jeanne Helgeson	Certified
Martha Hillman	Classified

RECORD OF PROCEEDINGS

Norwalk City School District Board of Education

Minutes of

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August 8, 2017

Drew Hodge	Classified
Pamela Hoon	Classified
Amy Jeremay	Certified
Hannah Kirby	Certified
Sherida Knott	Certified
Cooki Laser	Classified
Katy Laser	Certified/EPAC
Audrey Leonhardt	Certified
Kimberly Leto	Classified
Tracey Livingston	Certified
Shannon Logan	Classified
Barbara McDonald	Certified
Kathleen McNeal	Certified
April Mingus	Certified
Amber Missler	Certified
Mary Morgan	Certified
Peter Motolik, Jr.	Certified
Lorri Murray	Certified
Lori Neuberger	Certified
Rebecca Nickoli	Certified
Jennifer Norman	Certified/Classified
John Ochenduski	Certified
Margaret (Peggy) Opatken	Certified
Nancy Opper	Certified
Jinalben Patel	Certified
Brent Peterson	Certified
Stacy Phillips	Classified
Pat Reda	Certified
Gary Richards	Certified
Lori Rickert	Certified
Tara Riggs	Classified
Karen Ritter	Classified
Michael Roberts	Certified
Susan Rogers	Certified/Classified
Pam Sanders	Certified
Timothy Scheel	Classified
Charlene Scriver	Classified
Brooke Scott	Certified
Stephen Sickel	Certified
Jan Sigg	Certified
Leslie Simon	Certified
Mark Sindlinger	Certified/Classified

RECORD OF PROCEEDINGS

Norwalk City School District Board of Education

Minutes of

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August 8, 2017

Harold Duane Smith	Classified
Cortney Smith	Certified
Tyler Smith	Certified
Amanda Sorenson	Classified
Barbara Spino	Certified
Kimberly Stang	Classified
Tracy Summerland	Classified
Tamie Taft	Classified
Julie Tornichio	Certified
Barbara Vaith	Classified
Mary Jo Weilnau	Certified
Rebecca Whetstone	Certified
Michael Wilhelm	Classified
Greg Winkelman	Classified
Debra Wiseman	Classified
Kim Woodruff	Certified
Sabrina Wright	Classified
Marilyn Zadell	Certified
Lloyd Zimmerman	Certified

On roll call, voting yes: Mr. Ludwig, Mrs. Wick, Mr. Lendrum, Mr. Linder and Mr. Cashen.
MOTION PASSED, 5-0.

SUPERINTENDENT'S REPORT

Upon the recommendation of George Fisk, Superintendent, Mrs. Wick moved, seconded by Mr. Lendrum, to approve the following:

1. Appoint Lisa Wick as a delegate to OSBA Capital Conference.
2. 2017-2018 Bus Routes
3. 2017-2018 Student/Parent Handbooks for Norwalk High School with Fees, Attendance and Alternative Graduation policies; Norwalk Middle School; Main Street School; and Elementary.
4. Board Policy: JN - STUDENT FEES, FINES, AND CHARGES.

RECORD OF PROCEEDINGS

Norwalk City School District Board of Education

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5. Contract with Maxim School Staffing to provide nursing services for the 2017-2018 school year.
6. Contract with NOECA for technical support services
July 1, 2017 - July 31, 2018 (replacement of Michael Baker)
7. Agreement between Wood County Juvenile Detention Center and Juvenile Residential Center of NW Ohio, and NCSD for the 2017-2018 school year:

\$64 per student per day for NCSD students assigned to JDC
\$73 per student/per day for NCSD students assigned to JRC
\$50 per student for short-term placement and \$55 per student for long-term (over 10 days) placement per day for NCSD students assigned to ALC
8. Agreement between Midwest Regional Education Service Center and NCSD for vision impaired, orientation, and mobility services during the 2017-2018, at a cost of \$2366 plus \$450 for mileage for each student served (3 currently) for the 2017-2018 school year.
9. Job description for NHS Supplemental - Faculty (Site) Manager.

On roll call, voting yes: Mrs. Wick, Mr. Lendrum, Mr. Linder, Mr. Ludwig, and Mr. Cashen.
MOTION PASSED, 5-0.

INFORMATION AND DISCUSSION ISSUES

The Board set August 21, 2017 at 4 pm beginning at Whitney Field to hold a special session meeting for a building walkthrough.

Mr. Ream discussed preliminary math scores.

Going forward, employment information on the board agenda for approval will contain the employee's name, classification, and salary scale step.

Mrs. Wick reported on EhoVe and technology.

EXECUTIVE SESSION

Mr. Lendrum moved, seconded by Mrs. Wick to move into executive session for the purpose of:

The employment of a public employee (consideration of employee grievance).

RECORD OF PROCEEDINGS

Norwalk City School District Board of Education

Minutes of

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August 8, 2017

On roll call, voting yes: Mr. Lendrum, Mrs. Wick, Mr. Linder, Mr. Ludwig, and Mr. Cashen. MOTION PASSED, 5-0.

The board moved into executive session at 8:02 pm.

Let the record reflect the Board returned to open session at 8:20 p.m.

BOARD RESPONSE TO EMPLOYEE GRIEVANCE

Mr. Ludwig moved, Mr. Lendrum seconded, to deny the grievance of Patty Nickoli.

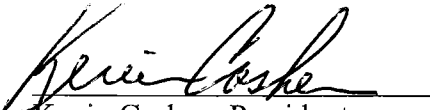
On roll call, voting yes: Mr. Lendrum, Mrs. Wick, Mr. Ludwig, and Mr. Cashen. On roll call voting no: Mr. Linder. MOTION PASSED, 4-1.

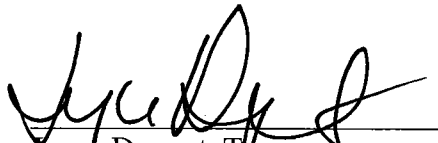
ADJOURNMENT

There being no other business, Mr. Cashen declared the meeting adjourned at 8:22 pm.

On roll call, voting yes: Mrs. Wick, Mr. Lendrum, Mr. Linder, Mr. Ludwig, and Mr. Cashen. MOTION PASSED, 5-0.

MEETING ADJOURNED at 8:22.


Kevin Cashen, President


Joyce Dupont, Treasurer