

MINUTES

**Norwalk City School District
Board of Education
Regular Meeting
Tuesday, November 17, 2015, 7:30 pm - 8:30 pm
Norwalk High School**

I. OPENING OF REGULAR MEETING

Board President John Lendrum called the meeting to order at 7:30pm.

A. Call to Order - Roll Call

The following members answered on roll call: Mr. Kevin Cashen, Mr. John Lendrum, Mr. Steve Linder, Mr. Robert Ludwig, and Mr. Ralph Rizenthaler.

B. Pledge of Allegiance

Mr. Lendrum led the attendees in the pledge.

C. Adoption of Agenda

Move: Kevin Cashen Second: Robert Ludwig Status: Passed
Yes: Kevin Cashen, Robert Ludwig, John Lendrum, Steve Linder, Ralph Ritzenhaler

II. EDUCATIONAL SPOTLIGHT

Norwalk Middle School: 1st Quarter Recognition and Academic Challenge Team Huron County Champions

Mr. Gary Swartz, Principal of Norwalk Middle School, introduced and congratulated the 7th and 8th Grade Academic Challenge Huron County Champions, including the Advisors. The team members were introduced and applauded individually.

III. PUBLIC PARTICIPATION

Each person who wishes to address the Board will be asked to give his/her name and address. Remarks should be limited to three minutes in length. If after everyone who wishes to do so has had an opportunity to speak, additional comments can be made up to a total allotted time of thirty minutes.

Mr. Bob Germond, 116 Hasbrock Road, Norwalk, OH posed a question to Mr. Lendrum concerning certified staff pay raises.

Mr. Rodney Timke, 1115 Peru Olena Rd. W. Norwalk, OH discussed the collections of over 3,000 cans/other packaged foods to be donated by the teaching staff to the Norwalk Area Food Bank which represents the additional hours worked by the teaching staff in a two week period.

Mr. Chris Cloud, 5 Quail Hollow, Norwalk, OH read off the current salary, and other fringe benefits, of the Superintendent and asked that the certified staff be given a fair contract.

After Mr. Cloud, approximately 153 current certified staff/and retired staff members, individually addressed the Board stating their love of teaching, love for students, and asked the Board to give them a fair contract. The Board extended the time limit for public participation to provide each NTA member present an opportunity to read a prepared statement or provide commentary regarding contract negotiations.

Mr. Rick Brown, 87 S. Old State Rd., Norwalk, OH, asked the Board about the high cost of the Board legal representative for negotiations.

Ms. Samantha Crawford, Norwalk High School student, read a letter she wrote to the Norwalk Board of Education asking that the Board give the teaching staff a fair contract.

Mrs. Lisa Wick, 83 Eastwood Dr., Norwalk, OH, stated she hopes and prays that all sides can get together to reach a fair settlement during these negotiations.

IV. TREASURER'S REPORTS

A. Items for Approval

1. October 2015 Financial Reports
2. Waive the reading of and approve the minutes of:
Regular Meeting - Oct 13 , 2015
3. Create new fund 019-9017 to account for donated monies

B. Accept the following donations:

1. \$14,785 from Geotrac Charitable Foundation for the 2016 Richard Michael Summer Jazz Course
2. Glowforge Pro-3D Laser Printer from Intelliworks HT, LLC to benefit NERD Nation - Robotics Team #3264

Move: Robert Ludwig Second: Kevin Cashen Status: Passed

Yes: Robert Ludwig, Kevin Cashen, John Lendrum, Steve Linder, Ralph Ritzenthaler

C. Item for Discussion

1. Board of Education EHOVE Rep

The Interim-Treasurer advised the Board the Norwalk Representative to the EHOVE Board of Education term expires December 31, 2015 and the Board will need to appoint someone at the January 2016 Organizational Meeting.

V. PERSONNEL

A. Items for Approval

1. Correction
Pedro Feliciano hired at step 6 as a MS football coach, should have been step 0.

2. Resignation(s)

John Dendinger, custodian, for the purpose of retirement, effective April 1, 2016. Mr. Dendinger's last day will be March 31, 2016. At the time of his retirement, Mr. Dendinger will have completed almost 31 years of service to the Norwalk City School District.

Nate Whaley, Girls Bowling Coach

3. Employment - Bus Driver

Russell P. Smith, bus driver, 4.75 hours per day, 1 year experience, step 1 on the classified pay scale, effective 11/18/15, 95-day contract

4. Employment - Custodian

William McKenzie, 8 hours per day, step 0 on the classified salary schedule, 95-day probationary contract, effective 11/18/15

5. A/B Contracts

Amy Mayer - A (Mandatory)

6. Employment - Substitutes - Certified

Tiffany Caponi
Olivia Gates
C. Wesley Hartsock
Jan Sigg

7. Employment - Substitutes - Classified

Kim Christman
Heather Coder
Michelle Ervin
Karen Ritter
Tracy Summerland

8. Volunteers (Classroom)

Judith Ashakih
Laura Chase
Mary Glover
Michael Kleis
Kristen Larson
Dawn Linder
Rachel Mock
Jonna Moffett
Monica Muratori
Tracy Summerland
Joan Taylor
Jeanie Winkler

9. Volunteer Coach(es)/Advisor(s)

Pete Hernandez, MS Wrestling
Don Renninger, MS Boys Basketball

Move: Ralph Ritzenthaler Second: Robert Ludwig Status: Passed
Yes: Ralph Ritzenthaler, Robert Ludwig, Kevin Cashen, John Lendrum, Steve Linder

VI. SUPERINTENDENT'S REPORTS

A. Items for Approval

1. Board Policy JEDA - Truancy (remove language as noted)

2. Resolution in support of HB 212: Local Authority Restoration Act
3. Grant permission for the members of the NHS Girls Varsity Softball team to travel to Myrtle Beach, South Carolina, March 28th - April 1st to compete in the Cal Ripken Experience.
4. Grant permission for the members of the NHS Wrestling team to travel to Kenston High School on Sunday, December 27th to compete in the two day Kenston Invitational tournament December 27th and 28th.
5. Grant permission for the members of the NHS Varsity Basketball team to stay overnight in Columbus for scrimmages against Big Walnut on Friday, November 20th and Olentangy Saturday, November 21st.
6. Grant permission for the members of the varsity and junior varsity cheerleading squads and their advisors to travel and participate in the below Sunday cheer competitions: Sunday, Jan 10th - OAC State Cheer - Worthington High School Sunday, February 7- OASSA Regionals (there are several sites- Sylvania, Marlington, and Dublin) If we do well here, we qualify for the OASSA State Championships Sunday - February 14 - Ashland High School Sunday, March 6 - OASSA State Championships

Move: Robert Ludwig Second: Kevin Cashen Status: Passed

Yes: Robert Ludwig, Kevin Cashen, John Lendrum, Steve Linder, Ralph Ritzenthaler

B. Item(s) for Discussion

1. Board Policies - Second Reading

DN - School Properties Disposal

IGBE - Remedial Instruction (Intervention Services)

IGBEA - Reading Skills Assessments and Interventions
(Third Grade Reading Guarantee)

IGBEA-R - Reading Skills Assessments and Interventions
(Third Grade Reading Guarantee)

IKE - Promotion and Retention of Students

IKF - Graduation Requirements

CFA - Site-Based Management Councils (proposed removal)

CFA-R - Site-Based Management Councils (proposed removal)

GCB-2-R - Professional Staff Contracts and Compensation Plans (Administrators)

LBB - Cooperative Educational Programs

2. December Board Meeting - date change

The Board moved the December Regular Board Meeting from December 8, 2015 to December 15, 2015.

Move: Kevin Cashen Second: Ralph Ritzenthaler Status: Passed

Yes: Kevin Cashen, Ralph Ritzenthaler, John Lendrum, Steve Linder, Robert Ludwig

3. Invocation at Board Meetings

C. Items for Information

1. EHOVE News

Ralph Ritzenthaler reported that 57 of nearly 125 Norwalk City School students attending EHOVE

Career Center earned Honor Roll recognition for the 1st Quarter.

2. Legislative Report

Robert Ludwig discussed the L.A.R.A - Local Authority Restoration Act (Resolution) - H.B. 212 and the meetings with State Legislators to address this bill.

VII. EXECUTIVE SESSION

Move: Robert Ludwig Second: Kevin Cashen Status: Passed

Yes: Robert Ludwig, Kevin Cashen, John Lendrum, Steve Linder, Ralph Ritzenthaler

The Board Entered Executive Session at: 9:16pm

A. For the following purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, official or student or the investigation of charges or complaints against such individual, unless an employee, official or student requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office); and
2. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment; and

The Board returned from executive session at 10:55pm.

Mr. Cashen moved to adjourn upon completion of executive session discussion and Mr. Ludwig seconded.

By a vote of all ayes, the meeting adjourned at 10:56pm.

John Lendrum, Board President

Larry Hanneman, Interim Treasurer