

MINUTES

**Norwalk City School District
Board of Education
Regular Meeting
Tuesday, February 9, 2016, 7:30 pm - 8:30 pm
Norwalk High School**

**I. OPENING OF REGULAR MEETING**

President Robert Ludwig called the meeting to order at 7:32pm

A. Call to Order - Roll Call

The following members answered on roll call: Mr. Kevin Cashen, Mr. John Lendrum, Mr. Steve Linder, Mr. Robert Ludwig, Mrs. Lisa Wick

B. Pledge of Allegiance

Mr. Ludwig let the attendees in the pledge of allegiance.

C. Adoption of Agenda

Move: Kevin Cashen Second: Lisa Wick Status: Passed

Yes: Kevin Cashen, Lisa Wick, John Lendrum, Steve Linder, Robert Ludwig

II. EDUCATIONAL SPOTLIGHT

Mr. Adam Kreischer, Principal, League Elementary

A. Recognition of Spelling Bee Winners:

1st Place - Austin Ware

2nd Place - Kaitlyn Wolcott

3rd Place - Megan Miller

Amy Krichbaum presented the top three Spelling Bee students and advised they used the Scripps Spelling Bee format. The winners will now advance to the Regional Competition in Athens, Ohio. The Board congratulated the students, parents and staff.

B. Presentation of League Reading Initiatives

Principal Adam Kreischer outlined the Reading Initiative currently underway at League Elementary, assisted by Mrs. Krichbaum, Mrs. Pigman, and Mrs. Rogers. Initiatives include: Author of the Month, Book Reviews, 40 Books in 4th Grade, Accelerated Reader.

III. PUBLIC PARTICIPATION

Each person who wishes to address the Board will be asked to give his/her name and address. Remarks should be limited to three minutes in length. If after everyone who wishes to do so has had an opportunity to speak, additional comments can be made up to a total allotted time of thirty minutes.

There was no public participation.

IV. PUBLIC INPUT: 2016-2017 SCHOOL CALENDAR

Superintendent Fisk presented the proposed 2016-2017 School Calendar and asked for questions/suggestions from the attendees. No suggestions or questions were presented.

V. TREASURER'S REPORTS**A. Items for Approval**

1. January 2016 Financial Reports

2. Waive the reading of and approve the minutes of:
Organizational Meeting - January 12, 2016
Regular Meeting - January 12, 2016
3. Increase appropriations as attached
4. Move Asst. Treasurer, Bonnie Morgan, from Supervisor Secretary category to Asst Treasurer, step 19 as correction effective 2/1/16.
5. Donations:
 - a. \$66,500 Anonymous Donation
 - b. \$ 1,000 Donation from CMB Development LTD
 - c. \$ 750 Donation from the Robert Herner Homerun Fund
6. Building cashier changes for calendar year 2016:
Middle School: Stacey Horner/Jackie Kelly
Maplehurst: Michelle Wise, Jacquie Sindlinger, Kim Gentzel

Move: John Lendrum Second: Kevin Cashen Status: Passed
Aye: John Lendrum, Kevin Cashen, Steve Linder, Lisa Wick, Robert Ludwig

B. Items for Discussion

1. Audit Update

Mr. Hanneman advised the FY'15 Annual Audit was completed, filed with the Auditor of State, and will be available for review once the Auditor of State has approved and released. The Audit went smoothly this year.

VI. PERSONNEL

A. Items for Approval

1. Resignation(s)
Jennifer Culbertson, Teacher, effective January 30, 2016.
2. Dan Bauman - Gifted Coordinator and Director of Federal Programs
3. Adam Kreischer - Resident Educator Coordinator
4. Employment - Change of Classification
Michelle Wise, from Special Needs Educational Assistant to Supervisor's Secretary, step 5, effective March 1, 2016
5. Employment - Classified
Krista Eden, Special Needs Educational Assistant, 6.5 hrs per day, 2 days per week, 8 years actual experience; 4 years experience granted; Step 4 on the classified staff salary schedule, effective February 10, 2016, 95-day probationary period, pending completion and receipt of all employment requirements

Laurie Holmer, Cook - 6 hrs per day, 5 days per wk, 0 years experience, step 0 on the classified staff salary schedule, effective February 10, 2016, 95-day probationary period, pending completion and receipt of all employment requirements
6. Employment - In-School Restriction/Saturday School Monitors
Dustin Baker
7. Employment - Substitutes - Certified
Vicki Carpenter
Margaret Opatken
Julie Tomichio
8. Employment - Substitutes - Classified
Douglas Clark

Charlotte Evancho
Sheryl Laing
James Riddle
Kelly Salyer

9. Employment - Supplemental/Special Contracts

Jerry Bement - MS Track - code 10, step 6
Ron Deluca - HS Track, Head Coach - code 5, step 9
Wes Douglas - HS Baseball, Head Coach - code 4, step 9
Chris Higgins - HS Boys Tennis, Head Coach - code 5, step 6
Christopher Jackson - HS Asst Baseball - code 7, step 6
Joseph Kaiser - HS Asst Track - code 8, step 3
Corrie Kaple - HS Asst JV Softball - code 7, step 3
Drew Karnehm - HS Asst Track - code 8, step 9
Kyle Lodermeier - HS Spring Strength & Conditioning Coach - code 13, step 0
Gwen Meyers - MS - Track Asst - code 10; step 3
Eric Rogers - HS JV Baseball - code 7, step 1
Ray Scheid- HS Asst Boys Tennis - code 8, step 9
Mark Sindlinger - HS Asst Track - code 8, step 9
Tyler Smith - MS Track - code 10, step 3
Callie Stanley - HS Softball, Head Coach - code 4, step 3
Jennifer Swartz - HS Asst Softball - code 7, step 0
Rod Thimke - MS Track - code 10, step 2

10. Volunteer Coach(es)/Advisor(s)

Donna Fairfax - HS Asst Track
Brian Harvey - HS Asst Baseball
Courtney Hinkley -HS Asst Boys Tennis
Chris Hipp - HS Asst Baseball
Ben Krupp - HS Asst Softball
Janelle Lodermeier - HS Asst Boys Tennis
Wes Miller - HS Asst Baseball
Rick Perry - HS Asst Baseball
Dave Rehnborg - HS Asst Boys Tennis
Marty Roth - HS Asst Baseball
Carlyle Smith - HS Asst Baseball

11. Volunteer(s) - Elementary

Jeanne Helgeson
Julie Gardner

Move: Kevin Cashen Second: Lisa Wick Status: Passed
Yes: Kevin Cashen, Lisa Wick, John Lendrum, Steve Linder, Robert Ludwig

VII. SUPERINTENDENT'S REPORTS

A. Items for Approval

1. Board Policies as read Dec. 2015 and Jan. 2016

EEA - Student Transportation Services
EEAA - Eligibility Zones for Pupil Transportation
EEAC - School Bus Safety Program
EEACC (Also JFCC) - Student Conduct on District Managed Transportation
EEACC-R (Also JFCC-R) - Student Conduct on District Managed Transportation (Regs)
EEACCA - Recording Devices on Transportation Vehicles
EEACD - Drug Testing for District Personnel Required to Hold a Commercial Driver's License
EEAD - Non-Routine Use of School Buses
EEAE - Student Transportation in Private Vehicles
IGBE - Remedial Instruction (Intervention Services)
JEA - Compulsory Attendance Ages
JECOA - Admission of Homeless Students
JECOA-R - Admission of Homeless Students (Enrollment Dispute Resolution Process)
JFCC (Also EEACC) - Student Conduct on District Managed Transportation
JFCC-R - (Also EEACC-R) - Student Conduct on District Managed Transportation (Regs)
IGBL - Parental Involvement in Education

Move: John Lendrum Second: Kevin Cashen Status: Passed
Yes: John Lendrum, Kevin Cashen, Steve Linder, Lisa Wick, Robert Ludwig

B. Items for Discussion

1. Board Policies - 2nd reading - please note: changes between 1st and 2nd readings
 AFC-1 (Also GNC-1) Evaluation of Professional Staff (Ohio Teacher Evaluation System)
 AFC-2 (Also GNC-2) Evaluation of Professional Staff (Administrators Both Professional and Support)
 GNC-1 (Also AFC-1) Evaluation of Professional Staff (Ohio Teacher Evaluation System)
 GNC-2 (Also AFC-2) (Administrators Both Professional and Support)

2. Board Policy - Invocations at Board Meetings

Mr. Ludwig advised the Board a policy has been developed and will be presented at the March Board meeting for first reading.

3. Compass Academy Update

Mr. Cooley and Mr. Kania reported the Compass Academy (a replacement for the credit recovery program used last school year) is currently servicing 80 students (47 full-time/33 part-time). The program is now run through North Point ESC.

4. Fab Lab Update

Corey Ream presented additional projected revenue numbers for the proposed Fab Lab program. The Board stated there is a great need for this program and to proceed with developing the course work to be able to get in place by the 2016-2017 school year.

5. New Math Teacher at High School

Mr. Cooley detailed the need for an additional Math Instructor at the High School level. Mr. Fisk provided input on the need and the Board agreed to start the process of finding another Math Instructor at the High School level.

6. Science Textbook Adoption Update

Mr. Ream discussed the year long review of the Science curriculum and search for new Science Textbooks. On the Elementary level the staff will develop their own resources and tests saving significant tax dollars. The Middle School staff is meeting later to decide on a new textbook, and the High School has a book ready for Board approval. The resources saved on the Elementary level will need to be used for new Reading Series in fiscal year 2017.

C. Items for Information

1. March Board Meeting Date Change from March 8 to March 15, 2016

Move: Kevin Cashen Second: Lisa Wick Status: Passed
 Yes: Kevin Cashen, Lisa Wick, John Lendrum, Steve Linder, Robert Ludwig

2. EHOVE News

Lisa Wick advised she is getting a tour of the EHOVE Campus on Feb. 10th and will have more information to share next month.

3. Legislative Report

Mr. Ludwig advised hearings will take place this week on HB 212. The Board should watch this closely as it could effect Norwalk City Schools.

VIII. EXECUTIVE SESSION

- A. For the following purposes:

Move: John Lendrum Second: Kevin Cashen Status: Passed
 Yes: John Lendrum, Kevin Cashen, Steve Linder, Lisa Wick, Robert Ludwig

The Board went into Executive Session at 8:28pm.

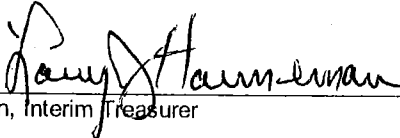
1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, official or student or the investigation of charges or complaints against such individual, unless an employee, official or student requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office).

The Board returned to Regular Session at 9:38pm

Mr. Cashen moved to adjourn upon completion of Executive Session discussion and Mr. Lendrum seconded.

By a vote of all Ayes, the meeting adjourned at 8:40pm


Robert Ludwig, Board President


Larry Hanneman, Interim Treasurer