

## **MINUTES**

**Norwalk City School District  
Board of Education  
Regular Meeting  
Tuesday, August 9, 2016, 7:30 pm - 8:30 pm  
Norwalk High School**

### **I. OPENING OF REGULAR MEETING**

#### **A. Call to Order - Roll Call**

The following members answered on roll call: Mr. Kevin Cashen, Mr. John Lendrum, Mr. Steve Linder, Mr. Robert Ludwig, Mrs. Lisa Wick

#### **B. Pledge of Allegiance**

President Ludwig led the attendees in the Pledge of Allegiance.

#### **C. Adoption of Agenda**

Move: Kevin Cashen Second: Lisa Wick Status: Passed

Yes: Kevin Cashen, Lisa Wick, John Lendrum, Steve Linder, Robert Ludwig

### **II. There was no public participation.**

### **III. TREASURER'S REPORTS**

#### **A. Item(s) for Approval**

1. July 2016 Financial Reports

2. Waive the reading of and approve the minutes of:

Regular Meeting - July 12, 2016

3. Substitute compensation

Approve change in compensation for certified and classified substitutes beginning August 22, 2016 (first day of school)

Classified all positions except bus drivers - \$10.00 per hour

Route bus drivers - \$15.00 per hour

Trip bus routes - \$12.50 per hour

Certified (teacher) substitutes \$90.00 per day the first 40 days of the school year, \$95.00 per day for the remaining school year and \$95.00 for retired district teachers returning to sub anytime during the school year. Pay based per day or half day.

4. Linda Moreno - Family Medical Leave beginning 8/19/2016 for up to 12 workweeks

5. Preschool monthly tuition rates

Four half-day programs based on annual household income

\$31,021- 40,000 \$55.00

\$40,001- 50,000 \$65.00

\$50,001 - 60,000 \$75.00

\$60,001 - 70,000 \$85.00

\$70,001 - 80,000 \$95.00

\$80,001 and above \$105.00

6. Revision to OFCC template, date change for commission meeting

Moved: John Lendrum Second: Kevin Cashen Status: Passed

Yes: John Lendrum, Kevin Cashen, Lisa Wick, Steve Linder, Robert Ludwig

IV. PERSONNEL

A. Item(s) for Approval

1. Resignation(s)

a. Barb Moore, teacher, for the purpose of retirement, pending rehire on October 1, 2016

b. Dan Helton, head wrestling coach, effective beginning with the 2016-2017 season

2. Restore Dan Robertson to previous position as a bus driver, per employee request, effective August 19, 2016. (On 7/19/16 classification change was approved from bus driver to custodian.)
  
3. Employment - 1st year teacher
  - a. Brenna Davis, 1 year contract, BA150 bracket, step 0 of the certified salary schedule, effective 8/19/16
  
4. Kathleen Mirtes, cook helper, 2 hours per day, 5 days per week, step 0, 95-day probationary period, effective August 19, 2016
  
5. Member Rate for the following:
  - a. Translation Services  
  
Bev Will
  
  - b. Kdgn. Screening (fall), not to exceed 8 hours each  
  
Stephani Underwood  
Roger Wilhelm  
Laura Winkler
  
6. In-School Restriction/Saturday School @ \$16.40 per hour
  - a. Dustin Baker
  
  - b. Bill Bennett
  
  - c. Mike Conney
  
  - d. Tom Cook
  
  - e. Dave Daniels

- f. Seth Fry
- g. Chris Hipp
- h. Will Kish
- i. Tim Skinner

#### 7. Employment - Supplemental/Special Contracts

- a. Luke McCoy - Main St., Academic Challenge, code 16, step 1
- b. Kaylee Bundshuh - NHS, Asst. Volleyball, code 6, step 0
- c. Marcy Burns - Main St., Academic Challenge, code 16, step 9
- d. Steve Gray - NHS, Coditioning (fall), code 13, step 9
- e. Mallorie Gregory - NHS, Asst. Soccer, code 6, step 0
- f. Mike Schlosser - NHS, Asst. Football, code 5; step 0

#### 7. Volunteer Coach(es)/Advisor(s)

- a. Michael Alexander - NMS, Football
- b. Brian Gockstetter - NMS, Football
- c. Chris Jackson - NHS, Girls Golf
- d. Josh Querin - NHS, Boys Soccer
- e. Clay Schoen - NHS, Football

B. Item(s) for Approval

1. Employment - Substitutes (Certified & Classified) for the 2016-2017 School Year

CERTIFIED

Christine Anderson  
Wayne Babcanec  
Mark Baldi  
Meghna Belgude  
Kristin Barbass  
Jeffrey Belmont  
William Bennett  
Lucinda Bikali  
Joe Bilgen  
Deborah Bowers  
Robyn Brady  
Mona Burke  
Paul Burkhardt  
Rosallynn Campbell  
Lewis Carbone  
Linda Carino  
Susan Carlisle  
Jennifer Chapin  
Kimberly Chase-Brennan  
Amy Crase  
Jordan DeLapp  
Tami Digman  
Hannah Douglas  
Karly Dress  
Kristi Ehrman  
Cobey Elmer  
Lynn Espvik  
Jennifer Evans  
Jennifer Fialka  
Mary Anne Fletcher  
Alan Furey  
Wes Hartsook  
David Haynes  
Kimberly Kaseman  
Leah Kelley  
Sherida Knott  
John Kuhlman  
Audrey Leonhardt  
Jacqueline McClune  
Kathleen McNeal  
Jennifer Morgan  
Lori Neuberger  
Rebecca Nickoli

Jennifer Norman  
John Ochenduski  
Nancy Opper  
Pat Reda  
Michael Roberts  
Susan Rogers  
Allison Schaeffer  
Jan Sigg  
Leslie Simon  
Tyler Smith  
Barbara Spino  
Michelle Tamboro  
Julie Tornichio  
Jill VanDresser  
Mary Jo Weilnau  
Kim Woodruff  
Joanne Woods  
Marilyn Zadell

CLASSIFIED

Delia Anderson  
Megan Andrews  
Tom Austin  
Wayne Babcanec  
Nicole Beese  
Kathy Brutcher  
Sam Bundren  
Linda Carino  
Kim Christman  
Douglas Clark  
Heather Coder  
Jared Cook  
Sydnie Fetherolf  
Jean Frederick  
Linda Gerstenberger  
Elizabeth Gilbert  
Chelsea Gregory  
Martha Hillman  
Kayleigh Hughes  
Jessica Jurczuk  
Sheryl Laing  
Cooki Laser  
Erica Leber  
Alicia Lortcher  
Tracey Livingston  
Shayla McGuckin  
Mike McIntyre  
Sanchia Mersereau  
Jennifer Morgan  
Madison Myers  
Jennifer Norman  
Ada Pruchnicki  
Jessica Reitzel  
James Riddle  
Rochelle Riddle

Keith Ridge  
Karen Ritter  
Margaret Roth  
Kelly Salyer  
Timothy Scheel  
Hali Sindlinger  
Tyler Smith  
Kimberly Stang  
Kathy Staples  
Tracey Summerland  
Barbara Vaith  
Charles Wansitler  
Jessica Ward  
Jennifer White  
Joe Widman  
Shirley Williams  
Sabrina Wright  
Trevor Wright

Move: Kevin Cashen Second: Lisa Wick

Yes: Kevin Cashen, Lisa Wick, John Lendrum, Steve Linder, Rob Ludwig

2. Certified substitute 2016-2017 school year - Erin Lendrum

Move: Kevin Cashen Second: Lisa Wick  
Yes: Kevin Cashen, Lisa Wick, Steve Linder, Rob Ludwig  
Abstain: John Lendrum

V. SUPERINTENDENT'S REPORTS

A. Item(s) for Approval

1. Board Policy (as discussed July and June 2016)
  - a. IKF: Graduation Requirements
2. Training for van drivers in compliance with ODE regulations
3. 2016-2017 Bus Routes
4. Contract with NOECA for technical support services

August 10, 2016 through Sept. 12, 2016, not to exceed 3 days per week for total of 24 hours per week

5. 2016-2017 agreement with Wood County Juvenile Detention Center and Juvenile Residential Center of NW Ohio

\$64 per student per day for NCSD students placed at JDC

\$68 per student/per day for NCSD students placed at JRC

\$50 per student for short-term placement per day for NCSD students placed at ALC

\$55 per student for long-term placement over 10 days for NCSD students assigned to ALC

6. 2016-2017 agreement between Midwest Regional Education Service Center and NCSD for vision impaired, orientation, and mobility services during the 2016-2017, at a cost of \$2366 plus \$450 for mileage for each student served (2 currently)

7. 2016-2017 School Staffing Agreement with Maxim Healthcare Services, Inc. to provide nursing services to the NCSD

\$38 per hour for LPN services, not to exceed 8 hours per day

\$42 per hour for RN services, not to exceed 8 hours per day

8. Lyman Harbor prom contract for May 13, 2017

Move: Lisa Wick Second: John Lendrum

Yes: Lisa Wick, John Lendrum, Kevin Cashen, Steve Linder, Rob Ludwig

## B. Items for Discussion

1. Board Polices - 2nd reading

- a. AFCA, Evaluation of School Counselors (also GCNA)

- b. DECA, Administration of Federal Grant Funds

- c. GCNA, Evaluation of School Counselors (also AFCA)



- d. EHA, Data and Records Retention
- e. IGBA, Programs for Students with Disabilities
- f. IGBA-R, Programs for Students with Disabilities
- g. LEC, College Credit Plus (also IGCH)
- h. LEC-R, College Credit Plus (also IGCHR)
- i. IGCH, College Credit Plus (also LEC)
- j. IGCHR, College Credit Plus (also LECR)
- k. JHCB, Immunizations

2. Board Policies - 1st reading

- a. BBFA, Board Member Conflict of Interest
- b. GBE, Staff Health and Safety
- c. GBE-R, Staff Health and Safety
- d. GBL, Personnel Records
- e. GBP, Drug Free Workplace
- f. IGBM, Credit Flexibility
- g. IGBM-R, Credit Flexibility

- h. IGEE, Awarding of High School Diplomas to Veterans of War
- i. JEA, Compulsory Attendance Ages
- j. JEG, Exclusions and Exemptions from School Attendance
- k. JO, Student Records
- l. JO-R, Student Records
- m. KBA, Public's Right to Know

3. Whitney Field Improvement Committee

The Board discussed the track at Whitney Field.

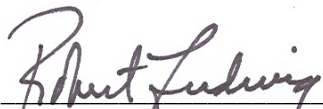
C. Item(s) for Information

1. EHOVE News

New Ehove students start August 23th, all students attend the 24th.

VI. ADJOURNMENT

Mrs. Wick moved to adjourn and Mr. Lendrum seconded.  
By a vote of all ayes, the meeting adjourned at 7:56 pm.



Robert Ludwig, Board President



Joyce Dupont, Treasurer