

MINUTES

**Norwalk City School District
Board of Education
Regular Meeting
Tuesday, September 13, 2016, 7:30 pm - 8:30 pm
Norwalk Middle School**

I.OPENING OF REGULAR MEETING

A.Call to Order - Roll Call

The following members answered on roll call: Mr. Kevin Cashen, Mr. John Lendrum, Mr. Steve Linder, Mr. Robert Ludwig, Mrs. Lisa Wick

B.Pledge of Allegiance

President Ludwig led the attendees in the Pledge of Allegiance.

C.Adoption of Agenda

Move: Kevin Cashen Second: Lisa Wick Status: Passed

Yes: Kevin Cashen, Lisa Wick, John Lendrum, Steve Linder, Robert Ludwig

II.Main Street School teacher, Ms. Marcy Burns was recognized for receiving the Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST). This is the highest recognition that a kindergarten through 12th grade mathematics or science (including computer science) teacher may receive for outstanding teaching in the United States.

III.Chris Jackson discussed a proposal for students to perform community service by helping residents in flood damaged areas.

IV.There was no public participation.

SPECIAL REVENUE FUNDS

007 Special Trust	68,917.55
018 Public School Support	107,948.39
019 Miscellaneous Local Grants	27,945.39
300 Athletic Funds	303,077.60
401 Auxilary Funds	385,012.28
439 Public PreSchool	56,000.00
451 Data Communications	10,800.00
461 High Schools That Work Fund	5,146.33
516 IDEA Part B Fund	695,106.22
551 Limited English Proficiency	21,024.63
572 Title I Funds	904,622.52
587 IDEA Preschool Handicapped Fund	31,514.11
590 Title II-A Fund	100,517.51
TOTAL SPECIAL REVENUE FUNDS	\$2,717,632.53

DEBT SERVICE

002 Bond Retirement Fund	352,456.25
TOTAL BOND RETIREMENT FUND	\$ 352,456.25

CAPITAL PROJECTS

003 Permanent Improvement Fund	497,400.99
TOTAL CAPITAL PROJECTS FUNDS	\$497,400.99

PERMANENT FUNDS

007 Special Trust Funds	23,000.00
TOTAL PERMANENT FUNDS	\$ 23,000.00

Proprietary Fund Types

ENTERPRISE

006 Food Service Fund	932,301.28
009 Uniform School Supply Funds	1,250.00
TOTAL ENTERPRISE FUNDS	\$933,551.28

Fiduciary Fund Types

AGENCY FUNDS

200 Student Activity Funds	128,121.23
TOTAL AGENCY FUNDS	\$128,121.23

PRIVATE PURPOSE TRUST FUNDS

007 Special Trust Private Purpose 1,000.00

008 Endowment Funds 51,850.00

TOTAL PRIVATE PURPOSE TRUST FUNDS \$52,850.00

TOTAL APPROPRIATIONS FY17 ALL FUNDS \$32,998,729.96

Moved: John Lendrum Second: Kevin Cashen Status: Passed

Yes: John Lendrum, Kevin Cashen, Lisa Wick, Steve Linder, Robert Ludwig

VI.PERSONNEL

A.Items for Approval

1.Resignation(s)

a.Margaret Bleile, special needs educational assistant, effective once a replacement can be found

b.Bev Campbell, transportation assistant, effective Sept. 8, 2016

2.FMLA

a.Dan Brooks, through end of Dec. 2016

b.Ratiba Stillman, Sept. 19-28, 2016

3.New Teacher Stipend: \$150, Tiffany West for attendance at teacher orientation and subsequent meetings during the 2016-2017 school year

4.Employment - Retired Teacher

a.Barb Moore, under Part III, Paragraph R - "Employment of Retired Teachers", of the Collective Bargaining Agreement between the Norwalk Teachers' Association and the Norwalk City School District Board of Education, effective Oct. 1, 2016, for the remainder of the 2016-2017 school year

5. Employment - Halftime Teacher

a. Heather Byington, half-time teacher, effective Sept. 19, 2016 (pending receipt of updated background checks and TB test results)

6. Job Description - Bilingual Services Coordinator

7. Employment - Bilingual Services Coordinator: Elena Perez, 220 days at \$31,000 per year, and other benefits granted to staff, 2 year contract, effective Oct. 10, 2016 (this position is partially funded by a federal grant)

8. Employment - Member Rate

a. Barb Moore, translation services, as needed

9. Employment - Study Table/OGT/AIR Tutors at the approved rate

Callie Baker
Dusty Baker
Tiffany Chandler
Chris Cloud
Angie Farmer
Stephanie Grube
Corrie Kaple
Janet Koch
Debbie Leffler
Becky Molnar
Barb Moore
Carissa Olsen
Janet Peterson
Derek Pigman
Sam Roberts
Allison Sellers
Peggy Smith
Amie Swope
Nate Whaley
Melanie Zerman

10. Employment - A & B Certified Supplemental Contracts

A - Mandatory

Barbara Andrews
 Dustin Baker
 Jaclyn Bauer
 Richard Brown
 Brenna Davis
 Jessica Enderle
 Jordan Frado
 Katherine Frederick
 Olivia Gamble
 Julie Gilson
 Stephanie Grube
 Chris Higgins
 Katherine Hipp
 Rachel Hipp
 Christopher Jackson
 Joe Kaiser
 Angie Kalizewski
 Corrie Kaple
 Rebecca Kopfstein
 Petrina Kotsopoulos
 Kim Majoy
 Carol Mason
 Laura Oeder
 Stacey Opper
 Janet Peterson
 Kathleen Robertson
 Bethany Scheid
 Allison Sellers
 Coral Smith
 Julie Weyer
 Roger Wilhelm
 Beverly Will
 Ashley Wilson

B - Involuntary

Abbey Acierto
 Amy Adelman
 Sherry Adkinson
 Leslie Alexander
 Julie Badovick
 Callie Baker
 Cassandra Baker
 Thomas Baker
 Emily Barger
 Amy Battles
 Jeanette Beabout
 Carrie Beat
 Cari Beers
 Jerry Bement
 Sandy Bennett
 Amy Bergman-Hackenburg
 Lisa Berry
 Susan Bright
 Jami Brooker
 Marcy Burns
 Jaime Calhoun
 Marco Caponi
 Kim Caprara
 Tiffany Chandler
 Jeff Cole
 Donell Cornell
 Kathryn Cring
 Emily Deehr
 Mary Beth Dennison
 Olivia Doughty
 Wes Douglas
 Debbie Elmer
 Katherine Elmlinger
 Angela Enderle
 Angela Farmer
 Paige Foltz
 Becki Fries
 Jennifer Garwood
 Jennifer Gerber
 Nancy Gfell
 Lisa Goodright
 Maria Goodsite
 Lori Griffith
 Danielle Harp
 Heidi Helgeson
 Danny Helton
 Ashley Hillman
 Jordan Horowitz
 Heather Kaltenbach
 Jonathon Kijowski
 Tom King
 Stefanie Kingsborough
 Janet Koch
 Amy Krichbaum
 Jennifer Lark
 Penny Lassen
 Kim Lawrence
 Nick Lee
 Debbie Leffler
 Elizabeth Lindenberger
 Lori Logan
 Chris MacFarland
 Christina MacFarland
 Abigail Magoto
 Brock Manlet
 Amy Martin
 Lisa Martin
 Stephanie Mayne
 Michele McConnell

Luke McCoy
 Gwen Meyers
 Becky Molnar
 Barbara Moore
 Tiffany Muskovich
 Lori Nutter
 Carissa Olsen
 Donnelle Orzech
 Vicki Penrose
 Julie Pietrangelo
 Derek Pigman
 Lindsay Pigman
 Tracy Piscitello
 Karen Quillen
 Ronda Raifsnider
 Jenicka Reamer
 Julie Riley
 Samantha Roberts
 Jeanette Roth
 Michelle Salisbury
 Michelle Sandor
 Rachel Schlotterer
 Tricia Selka
 Ann Sellers
 Katie Sholes
 Reid Shoop
 Lindsey Silverwood
 Kathryn Smith
 Peggy Smith
 Rosalie Smith
 Susan Sowders
 Scott Spettle
 Kerry Steffanni
 Amanda Steinwart
 Miranda Sullivan
 Amie Swope
 Hailee Taylor
 Anne Teal
 T.J. Thomas
 Sarah Timmis
 Lindsay Webb
 Lauren West
 Laura Winkler
 Melanie Zerman
 Jayne Ziemke

11. Employment - Special Needs Educational Assistants

a. Kathy (Kate) Brucher, 7 hours per day, 5 days per week, step 0, 95-day probationary period, effective Sept. 14, 2016

b. Jessica Ward, 7 hours per day, 5 days per week, step 0, 95-day probationary period, effective Sept. 26, 2016

12. Employment - Substitutes - Certified

a. Stephanie Bellamy

b. Vickie Carpenter, effective 8/24/16

c. Steve Deuschle

d. Josephine (JoAnne) Duncan

e. Steve Gray

f. Mary Morgan

g. Lori Rickert, effective 8/22/16

h. Mark Sindlinger

i. Courtney Smith

13. Employment - Substitutes - Classified

a. Cynthia Eaton

b. Robin Larson

c. Shannon Logan

d. Kristi Minor, effective 9/12/16

e.Brent Peterson - pending completion and receipt of background checks

f.Susan Rogers

g.Kathleen Sheller

h.Mark Sindlinger

i.Amanda Sorenson, effective 9/12/16

j.Debra Wiseman

14.Volunteers (Classroom)

a.Naomi Chandler

b.Heather Coder

c.Judy Emmons

d.Aundrea Gordon

e.Dorothy Hite

f.Nancy Meehan

g.Earnest Palmer, IV

h.Becky Resor

i.Candice White

j.Phyllis Zieber

15. Employment - Supplemental/Special Contracts

a. Norwalk Middle School

i. Susan M. Silcox, Student Council, Code 14, step 3

b. Norwalk High School

i. Jennifer Lark, Freshman Class Advisor, code 16, step 1

16. Volunteer Coach(es)/Advisor(s)

a. Dan Leber, NHS, Football

b. Rob Sommers, NHS, Football

Move: Lisa Wick Second: John Lendrum

Yes: Lisa Wick, John Lendrum, Kevin Cashen, Steve Linder, Rob Ludwig

VII. SUPERINTENDENT'S REPORTS

A. Items for Approval

1. Board Policies (as read 7/12/16 and 8/9/16)

a. AFCA, Evaluation of School Counselors (also GCNA)

b. DECA, Administration of Federal Grant Funds

c. EHA, Data and Records Retention

d.GCNA, Evaluation of School Counselors (also AFCA)

e.IGBA, Programs for Students with Disabilities

f.IGBA-R, Programs for Students with Disabilities (Regulations)

g.IGCH, College Credit Plus (also LEC)

h.IGCH-R, College Credit Plus (also LEC-R) (Regulations)

i.JHCB, Immunizations

j.LEC, College Credit Plus (also IGCH)

k.LEC-R College Credit Plus (also IGCH-R) (Regulations)

2.Contract with the ESC of Lorain County for services rendered, at an estimated cost of \$8,226.44

Move: Kevin Cashen Second: Lisa Wick

Yes: Kevin Cashen, Lisa Wick, John Lendrum, Steve Linder, Rob Ludwig

B.Items for Discussion

1.Board Policies - second reading

a.NCSDBOED-2016-003 - Advertising at District-Sponsored Events

b.BBFA, Board Member Conflict of Interest

c.GBE, Staff Health and Safety

d.GBE-R, Staff Health and Safety (Regulations)

e.GBL, Personnel Records

f.GBP, Drug Free Workplace

g.IGBM, Credit Flexibility

h.IGBM-R, Credit Flexibility (Regulations)

i.IGEE, Awarding of High School Diplomas to Veterans of War

j.JEA, Compulsory Attendance Ages

k.JEG, Exclusions and Exemptions from School Attendance

l.JO, Student Records

m.KBA, Public's Right to Know

C.Items for Information

The Board discussed changing policy reading to one time for updates and keeping three for locally developed policies.

1.EHOVE News

The Ehove meeting will follow Norwalk's meeting.

2.Legislative Report

Mr. Lendrum reported on HB410 Truancy Law. He asked everyone to contact their legislators with concerns.

VIII.EXECUTIVE SESSION

A.For the following purpose:

The employment of an public employee.

Move: Kevin Cashen Second: Lisa Wick

Yes: Kevin Cashen, John Lendrum, Steve Linder, Rob Ludwig, Lisa Wick

Time into executive session 8:19 pm.

Let the minutes reflect the Board resumed regular session at 9:20 p.m.

IX.ADJOURNMENT

Mrs. Wick moved to adjourn and Mr. Cashen seconded.
By a vote of all ayes, the meeting adjourned at 9:20 pm.

Robert Ludwig, Board President

Joyce Dupont, Treasurer